

Session Documents

August 22, 2022

Memorial Drive Presbyterian Church

Loving God. Proclaiming Christ. Living Generously. Engaging All.

Session Meeting Agenda

August 22, 2022

Priority		Goal Detail
Pog	1. Worship	Increase worship participation by 10% annually for five years
Loving	2. Bible Study	Add 5 strategic, deep Bible study opps for under-represented groups
2	3. Partner In Prayer	Increase PIP participation to 1000+
ning st	1. Mentor	Intentionally mentor 25 new key servant-leaders annually
Proclaiming Christ	2. Small Groups	Double small groups meaningfully connected in fellowship
P	3. Speakers	3 High-profile speakers annually
lg usly	1. Mission Emphasis	Highlight 1-2 mission themes or emphases annually to "rally" engagement
Living Generously	2. Generosity	Increase the number of financial pledges to 1000 annually and annual income by 5%
ő	3. Sunday Serve	One Sunday annually, worship by serving in our community
g All	1. Hospitality	Create a Hospitality Department. 5 believer baptisms annually
Engaging	2. Young Adults	Increase young adult and inter-cultural connections by 2% annually
Eng	3. Technology	Launch 5+ new technology/media initiatives

Above priorities/goals have been completed and awaiting next iteration for 2022-2027

- 1. Call to Order and Prayer (Beth Case)
- 2. Establishment of Quorum (David Nelson)
- **3. Senior Pastor's Report** (Alf Halvorson)
 - **a.** MDPC Strategic Goals Discussion
- **4. Clerk's Report** (David Nelson & Kelly Handel)
 - a. MDPC Hosting ECO Texas Presbytery Meeting- September 16-17, 2022
 - **b.** Kay Atchison and Jeanmarie Tade -Ordination and Installation Updates
 - **c.** Final Reading of Committee Restructuring & Motion to approve modifications of P&O-

Motion: To update MDPC's Policy & Operations Manual to reflect the changes presented to Session on committee membership

- **d.** Officer Nominations- due August 31st
- 5. Treasurer's Report (Sandy Smith)

6. Omnibus Motion

- a. Motion to approve the minutes of the June 2022, Session Meeting.
- **b.** Motion to approve the minutes of the Congregational Meeting on July 31, 2022.
- c. Motion to approve the following elders to serve as Commissioners for the September 17, 2022, Presbytery meeting at MDPC: Bob Davis, Joy Dubinski, Bob Holloway, Sharon Johnson, Leigh McLeroy, David Nelson
- **d. Motion** to approve Outreach Partner funding for August 2022 as follows:

Consent Agenda:

Partner Funding Recommendation		Designated	
Child Advocates	\$10,000		CFH
Open Door Mission	\$45,000		CFH
Star of Hope Mission	\$25,000		CFH
Fellowship in Discipleship	\$15,000		DE
		Scholarships for TX Students attending	
Fuller Theological Seminary	\$20,000	Fuller TX	DE
The Get Together	\$7,500		DE
Amazing Place	\$25,000		HSN
Care Partners	\$15,000		HSN
Reach Unlimited	\$17,500	Vehicle Purchase	HSN
Aid to Victims of Domestic Abuse	\$15,000		SBH
The Salvation Army of Houston	\$20,000	Houston Food Program	SBH
African Enterprise	\$25,000		Global
The Outreach Foundation	\$15,000	Evangelical Theological Seminary in Cairo	Global
Faith in Practice	\$30,000		Global
Cru	\$5,000	Missionary #0638840	Global
Totaling:	\$290,000		

e. Motion to approve the following baptisms performed in July and August 2022:

Name	Age	Parents	Member	Date
Henry James Holle	1 yr.	Jordan & David Holle	No	7/24
Jack Lawrence White	< 2 yr.	Kate & Stewart White	Yes	8/14
Boice Hendershot Rice	< 1 yr.	Currie & Tripp Rice	Yes	8/14

f. Motion: to approve the following Baptism and Communion dates for 2023 from Worship & Music:

Communion Dates:

Sunday, January 29 Communion at all three English services

Wednesday, February 22 Ash Wednesday/Communion & Imposition of Ashes (noon and 7 pm)

Thursday, April 6 Maundy Thursday / Communion – 7 pm Chapel

Sunday, April 23 Communion at all three English services/ First Communion

Sunday, June 4 Communion at all three English services

Thursday, August 6 Communion at all three English services

Sunday, October 1 World Communion/ First Communion at 9:45/11:15

Sun, Dec 3 Communion at all services/ First Sunday in Advent

Baptism Dates:

Sunday, January 15 Sunday, July 23

Sunday, February 12 Sunday August 13

Sunday, March 5 (Confirmation) Sunday, September 10

Sun, March 19 Sunday, October 8

Sunday, November 12 Immersion & sprinkling Sun, April 2 (Palm Sunday) Immersion & sprinkling

Sunday, May 14 (Mother's Day) Sunday, December 17

Sun, June 18 (Father's Day)

7. Hits, Misses & Lessons Learned on Volunteerism (Beth & Rachel)

8. Additional Business and Announcements

a. One time Employee Inflation Bonus

9. Calendar Reminders

August 22 Session Meeting/6:30pm/Amphitheater

August 28 Alf Halvorson Preaching

September 4 Unity Service 9:45-11am followed by All-Church Lunch/Cookout

Alf Halvorson Preaching September 11

September 16-17 **ECO Texas Presbytery Meeting** – MDPC host church

September 18 Alf Halvorson Preaching

September 25 Alf Halvorson Preaching/Outreach Sunday September 26 Session Meeting/6:30pm/Amphitheater October 2 World Communion Sunday/ First Communion

October 9 Alf Halvorson Preaching

October 16 Alf Halvorson Preaching/ Third Grade Bibles

October 23 Alf Halvorson Preaching

October 24 Session Meeting/6:30pm/Amphitheater

October 30 Alf Halvorson Preaching

November 6 Alf Halvorson Preaching/ Covenant Sunday

November **No Session Meeting in November**

Session Meeting/6:30pm/Amphitheater December 15

10. Adjournment

Motion to adjourn the August 2022 Session Meeting.

11. Closing Prayer Time (Beth Case)

MDPC Strategic Goals through 2027

Rough Draft by Pastor Alf (revised 08/16/22)

In addition to the dashboard items of growing in worship attendance, Bible Studies and Small Group Participation, prayer, mentoring, generosity in number of pledges and amount, as well as online presence and participation, we affirm three central Strategic Guiding Priorities (all bathed in prayer) that fuel the advancement of the Great Commandments (Matt. 22:34-40) & The Great Commission (Matt. 28:18-20) with our head, heart, and hands:

Evangelism: Know God's story through Jesus personally

- a. Grow Alpha participants, testimonies of transformation in worship and online, and believer baptisms by ?%
- b. Take 75 staff and members through "The Witnessing Disciple" or equivalent (perspectives, etc.) annually, so we can put the Great Commission Principles into greater practice
- c. Partner with Steiger International to attend, practice, and mature in large & small Gospel sharing events & spiritual conversations in Houston and beyond

Formation/Discipleship: Grow in Jesus and His Story intimately & corporately

- d. Align and coordinate intentional Christian Formation Pathways for all ages & stages thru stair-stepped classes, groups, institute offerings, events, and speakers
- e. Take a Leadership Role in Pioneering & Sustaining a Teaching Church Internship Program with ECO Flourish Institute (and/or others) by equipping emerging leaders from and for the wider church and MDPC's own pipeline needs

Service: Go together in the power of the HS to love generously (onsite, partners, & beyond) because of the Gospel Story

- f. Equipping the Saints/Priesthood of All Believers/Volunteerism
 - i. Remake our P & P so that our committees have 'At Large' members; offer a Spiritual Gifts Class annually to expand engagement of mutually lifegiving & life-changing placements; and re-size Session to collaborate with Deacons in expanding our Eph. 4 '5 fold ministry' balance & effectiveness
 - ii. Have 75 staff and lay leaders go through the equipped disciple or equivalent offering annually
 - iii. Put 100+ fresh (new or re-engaged volunteers yearly in the 'field of play'
- g. Team Building (Train, align, release laity and staff)
 - i. Focus our Leadership and Staff Annual Retreat in 2023 (like we did on Volunteerism in 2022) on healthy teams, with ongoing teaching and training to enhance alignment and fruitfulness
 - ii. Onboard new and existing staff and lay leaders in our articulated culture, DNA, and being an ideal teammate for our programs and mission
- h. Leadership Succession (of laity and staff)
 - i. Provide off *ramps* and *on ramps* to our servant leaders so that all the areas of MDPC's life facilitate leadership development, appropriately honor sacrificial service, and replenish new blood into our ecosystem for sustainable and faithful ministry

SUMMARY OF THE ADVANTAGE DISCUSSION

MDPC, 01/20/17

Why do we exist?

o We exist to help people discover and deepen our identity in Christ and to be transformed through worship, discipleship, and service one to another.

How do we behave?

- o Core Values
 - Growing in Christ thru a personal relationship—Prayer, Worship, Word, Koinonia, & Outreach
 - Servant Mindset with cultural sensitivity
 - Get 'er done attitude (self-starters, what we promise we deliver, whatever it takes mentality)
 - We take our jobs and God seriously, but not ourselves
- o Aspirational Values
 - Collaborative (internally and externally) toward priorities and goals (less silos, more teams)
 - Multi-Ethnic growth and proficiency (mostly white and middle to upper middle class now)
 - Leadership transfer/Next Generation emphasis—while engaging all
 - Innovative, nimble, risk-taking (Permission to fail; fail forward)
 - Higher percentage of relational connections over just programs (Permission to connect)
 - From consumer to participatory (More volunteer ownership; less passing off on leadership/staff)
 - Hospitable, contagious, winsomely evangelistic, high touch (care for one another)
 - Normalize brokenness and some messiness
 - Care and Conviction (Grace & truth, not one or the other alone)
- Permission to Play Values
 - Personal relationship with Christ
 - Honesty & respect
 - Discretion, solid decision-making (See the big picture and how things fit together)
 - Loyalty (Got each other's back with love)
 - Friendly, with humor welcome
 - Competent (Excellence honors God and inspires people—but could make us fear failure)
- Accidental Values
 - More is Better; excellence is better (we don't allow much vulnerability)
 - Senior Pastor should champion something to make it successful
 - We don't stop after successes to celebrate
 - We say 'Yes' to everything and all things are equally valued
 - Summer is off-peak-time, except mission trips and children's/Youth ministry events
 - Conflict avoidant, a peacekeeping place

What do we do?

o We use worship (music), Biblical teaching, relationships, and outreach to help people discover and deepen their identity in Christ and be transformed.

How will we succeed?

o Everything we do helps people to love God, proclaim Christ, live generously, and engage all, measured by our agreed upon priorities and goals. (See below)

Memorial Drive Presbyterian Church Session Committee At-Large Considerations August 2022

General Session Committees	MDPC Ministry Committees

Advisory Council			
Current	Proposed		
Clerk	Clerk		
Clerk-Elect	Clerk-Elect		
Clerk-Elect-Elect	Clerk-Elect-Elect		
Treasurer	Treasurer		
Treasurer-Elect	Treasurer-Elect		
Treasurer-Elect-Elect	Treasurer-Elect-Elect		
Personnel Elder	Personnel Elder		
Senior Pastor	Senior Pastor		
Executive Pastor	Executive Staff		

Personnel Committee		
Current	Proposed	
Personnel Elder	Personnel Elder	
Personnel Elder-Elect	Personnel Elder-Elect	
Personnel Elder-Elect-Elect	Personnel Elder-Elect-Elect	
Treasurer-Elect	Treasurer-Elect	
Clerk	HR Director	
HR Director	Executive Staff	
Executive Pastor	Senior Pastor	
Senior Pastor	At-Large	
At-Large	At-Large	

Finance Committee			
Current	Proposed		
Treasurer	Treasurer		
Treasurer-Elect	Treasurer-Elect		
Treasurer-Elect-Elect	Treasurer-Elect-Elect		
Immediate Past Treasurer	Immediate Past Treasurer		
Clerk	Clerk		
Personnel Elder	Personnel Elder		
Personnel Elder-Elect	Outreach Elder		
Outreach Elder	Generosity Elder		
Generosity Elder	Finance Director		
Finance Director	Executive Staff		
Executive Pastor	At-Large		
At-Large	At-Large		
At-Large	At-Large		
At-Large			

Legacy Giving Committee			
Current	Proposed		
Legacy Giving Elder	Legacy Giving Elder		
Generosity Elder	Generosity Elder		
Treasurer	Treasurer		
Finance Director	Finance Director		
Executive Pastor	Executive Staff		
Senior Pastor	Senior Pastor		
Communications & Media Director	Communications & Media Director		
At-Large	At-Large		
At-Large	At-Large		
At-Large	At-Large		

Generosity Committee			
Current	Proposed		
Generosity Elder	Generosity Elder		
Generosity Elder-Elect	Generosity Elder-Elect		
Generosity Elder-Elect-Elect	Generosity Elder-Elect-Elect		
Treasurer	Treasurer-Elect		
Treasurer-Elect	Clerk-Elect-Elect		
Clerk	Outreach Elder		
Clerk-Elect-Elect	Accounts Receivable Accountant		
Legacy Giving Elder	Legacy Giving Elder		
Outreach Elder-Elect	Senior Pastor		
Worship & Music Elder	Executive Staff		
Senior Pastor	Communications & Media Director		
Executive Pastor	At-Large (20-30)		
Communications & Media Director	At-Large (30-40)		
Finance Director	At-Large (40-50)		
Accounts Receivable Accountant	At-Large (50-60)		

Outreach Committee			
Current	Proposed		
Local Elder	Local Elder		
Local Elder	Local Elder		
Local Elder	Local Elder		
Local Elder	Local Elder		
Local Elder	Outreach Moderator Elder		
Global Elder	Global Elder		
Treasurer-Elect-Elect	Treasurer-Elect-Elect		
Clerk-Elect-Elect	Clerk-Elect-Elect		
Personnel Elder Elect-Elect	Outreach Director		
Outreach Director	Global Outreach Director		
Global Outreach Director	Local Outreach Director		
Local Outreach Director			
Outreach Administrative Coordinator			

Evangelism Committee		
Current	Proposed	
Evangelism Elder	Evangelism Elder	
New Members Elder	New Members Elder	
Online Community Elder	Online Community Elder	
Connections Deacon	Connections Deacon	
Welcoming Deacon	Welcoming Deacon	
Evangelism Pastor	Evangelism Pastor	
Outreach Administrative Coordinator	Outreach Administrative Coordinator	
	Alpha At-Large	
	Alpha At-Large	
	At-Large	
	At-Large	
	At-Large	

Men's Ministry Roundtable			
Current	Proposed		
Relationships Elder	Relationships Elder		
Relationships Deacon	Relationships Deacon		
Relationships Pastor	Relationships Pastor		
At-Large	At-Large		

Women's Ministry Committee	
Current	Proposed
Women's Elder	Women's Elder
Relationships Director	Relationships Director
Relationships Administrative Coordinator	Relationships Administrative Coordinator
Relationships Pastor	Relationships Pastor
At-Large	At-Large

Worship & Music Committee	
Current	Proposed
W&M Elder	W&M Elder
W&M Elder-Elect	W&M Elder-Elect
W&M Elder-Elect-Elect	W&M Elder-Elect-Elect
Senior Pastor	Senior Pastor
Executive Pastor	Communications & Media Director
Communications & Media Director	Traditional Music Director
Traditional Music Director	Contemporary Music Director
Contemporary Music Director	Coordinating Music Director/Organist
Coordinating Music Director/Organist	W&M Administrative Coordinator
W&M Administrative Coordinator	Media Director
Media Director	At-Large
	At-Large

Budget Committee	
Current	Proposed
Treasurer	Treasurer
Treasurer-Elect	Treasurer-Elect
Treasurer-Elect-Elect	Treasurer-Elect-Elect
Clerk-Elect	Clerk-Elect
Personnel Elder-Elect	Personnel Elder-Elect
Personnel Elder-Elect-Elect	Outreach Elder-Elect
Outreach Elder-Elect	Generosity Elder-Elect
Generosity Elder-Elect	Outreach Director
Generosity Elder-Elect-Elect	Finance Director
Senior Pastor	Senior Pastor
Executive Pastor	Executive Staff
Finance Director	At-Large
Outreach Director	At-Large

Nominating Committee	
Current	Proposed
Clerk-Elect	Clerk-Elect
Clerk-Elect-Elect	Clerk-Elect-Elect
Past Clerk	Past Clerk
Pastor (ex-officio)	Pastor (ex-officio)
At-Large	At-Large

Audit Committee	
Current	Proposed
Treasurer	Treasurer
Treasurer-Elect	Treasurer-Elect
Treasurer-Elect-Elect	Treasurer-Elect-Elect
Finance Director	Finance Director
	Executive Staff

Food Service Committee	
Current	Proposed (if needed)
Food Service Elder	Food Service Elder
Facilities Director	Facilities Director
Scheduling Director	Scheduling Director
ECI Representative	ECI Representative
At-Large	Executive Staff
	At-Large
	At-Large

Investment Committee	
Current	Proposed
Treasurer	Treasurer
Treasurer-Elect	Treasurer-Elect
Legacy Giving Elder	Legacy Giving Elder
Senior Pastor	Executive Staff
Executive Pastor	Finance Director
Finance Director	At-Large
At-Large	At-Large
At-Large	At-Large
At-Large	

Adult Discipleship Committee	
Current	Proposed
Adult Discipleship Elder	Adult Discipleship Elder
Small Groups Elder	Small Groups Elder
Adult Discipleship Pastor	Adult Discipleship Pastor
Adult Studies Director	Adult Studies Director
Adult Discipleship Administrative Coordinator	Adult Discipleship Administrative Coordinator
	At-Large
	At-Large
	At-Large

Caring Ministries Leadership Committee	
Current	Proposed
Caring Ministries Elder	Caring Ministries Elder
Memorial Receptions Deacon	Memorial Receptions Deacon
Memorial Services Deacon	Memorial Services Deacon
Visitation Deacon	Visitation Deacon
Partners in Prayer Deacon	Partners in Prayer Deacon
Second Family Deacon	Second Family Deacon
Stephen Ministry Deacon	Stephen Ministry Deacon
Card Ministry Deacon	Card Ministry Deacon
Senior Adult Fellowship Deacon	Senior Adult Fellowship Deacon
Alzheimer's and CareGivers Deacon	Alzheimer's and CareGivers Deacon
Caring & Christian Formation Pastor	Caring & Christian Formation Pastor
Member Care Director	Member Care Director
Memorial Services Coordinator	Memorial Services Coordinator
Caring Administrative Coordinator	Caring Administrative Coordinator

Columbarium Committee	
Current	Proposed
At-Large Class A	At-Large Class A
At-Large Class A	At-Large Class A
At-Large Class B	At-Large Class B
At-Large Class B	At-Large Class B
At-Large Class C	At-Large Class C
At-Large Class C	At-Large Class C
Caring & Christian Formation Pastor	Caring & Christian Formation Pastor
Memorial Services Coordinator	Memorial Services Coordinator
Finance Director	Finance Director

Children's Lead Team	
Current	Proposed
Kaleidoscope Elder	Kaleidoscope Elder
Preschool Elder 1	Preschool Elder 1
Preschool Elder 2	Preschool Elder 2
Elementary Elder	Elementary Elder
Kaleidoscope Deacon	Kaleidoscope Deacon
Intercultural Ministries Deacon	Intercultural Ministries Deacon
TLS/YS Director	TLS/YS Director
YS Assistant Director	YS Assistant Director
Children's Ministry Director	Children's Ministry Director
Preschool Director	Preschool Director
CCP Director	CCP Director
Kaleidoscope Director	Kaleidoscope Director

Brazilian Presbyterian Church Committee	
Current	Proposed
Portuguese Language Pastor	Portuguese Language Pastor
Portuguese Language Deacon	Portuguese Language Deacon
At-Large	At-Large

Fuente de Esperanza Committee							
Current	Proposed						
Spanish Language Pastor	Spanish Language Pastor						
Spanish Language Elder	Spanish Language Elder						
Spanish Language Deacon	Spanish Language Deacon						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						

Young Adult Committee							
Current	Proposed						
Young Adult Director	Young Adult Director						
Young Adult Elder	Young Adult Elder						
Young Adult Outreach Director	Young Adult Outreach Director						
At-Large	College Director						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						

Youth Committee								
Current	Proposed							
Youth Elder	Youth Elder							
High School Elder	High School Elder							
Middle School Elder	Middle School Elder							
Next Gen Pastor	Next Gen Pastor							
Youth Director	Youth Director							
High School Discipleship Director	High School Discipleship Director							
High School Outreach Director	High School Outreach Director							
Middle School Discipleship Director	Middle School Discipleship Director							
Middle School Outreach Director	Middle School Outreach Director							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							

Creative Worship Team								
Current	Proposed							
Senior Pastor	Senior Pastor							
Worship Elders (rotate)	Worship Elders (rotate)							
Relationships Director	Relationships Director							
Caring & Christian Formation Pastor	Caring & Christian Formation Pastor							
Next Gen Pastor	Next Gen Pastor							
Marketing Manager	Marketing Manager							
Contemporary Music Director	Contemporary Music Director							
Assistant Contemporary Music Director	Assistant Contemporary Music Director							
Media Director	Media Director							
Coordinating Music Director/Organist	Coordinating Music Director/Organist							

Local Outreach Committee						
Current	Proposed					
Outreach Director	Outreach Director					
Local Outreach Director	Local Outreach Director					

Children Family Housing Committee							
Current	Proposed						
CFH Elder	CFH Elder						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						
At-Large	At-Large						

Discipleship and Education Committee								
Current	Proposed							
DE Elder	DE Elder							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
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At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							

Health and Special Needs Committee								
Current	Proposed							
HSN Elder	HSN Elder							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
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At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							

Spring Branch Hunger Committee								
Current	Proposed							
SBH Elder	SBH Elder							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
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At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							

Global Outreach Committee								
Current	Proposed							
Global Elder	Global Elder							
Outreach Director	Outreach Director							
Global Outreach Director	Global Outreach Director							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
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At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							
At-Large	At-Large							

Memorial Drive Presbyterian Church Balance Sheet Thru July MDPC Summary Balance Sheet-2022

		Month to Month				
Name	July 2022	June 2022	Difference	July 2021		
ASSETS						
Unrestricted Cash & Cash Equivalents	3,513,315.54	3,846,669.37	(333,353.83)	2,667,847.38		
Current Investments (Unrestricted)	1,770,327.84	1,742,737.05	27,590.79	2,482,944.76		
Total Unrestricted Cash & Cash Equivalents	5,283,643.38	5,589,406.42	(305,763.04)	5,150,792.14		
Current Investments (Restricted)	2,083,563.55	2,083,563.55	_	2,466,715.56		
Legacy Restricted Cash & Equivalents	3,969,279.60	3,969,279.60	<u>-</u>	3,601,380.45		
Total Restricted Cash & Equivalents	6,052,843.15	6,052,843.15	-	6,068,096.01		
Prepaid Expense, Deposits, Inventory	251,968.97	299,196.92	(47,227.95)	231,760.95		
Miscellaneous Receivables	25,809.90	25,656.85	153.05	134,178.73		
Property & Equipment	54,024,426.17	54,024,426.17	-	53,467,972.61		
Accumulated Depreciation	(44,098,172.16)	(44,098,172.16)	_	(42,386,399.75)		
Note Receivable	2,999.31					
TOTAL ASSETS	21,543,518.72	21,926,940.66	(383,421.94)	22,739,208.53		
LIABILITIES						
Accounts Payable	190,428.88	1,051,308.63	(860,879.75)	1,013,179.74		
Other Payables	62,608.15	60,838.23	1,769.92	51,064.41		
Prepaid Tuition and Fees	273,812.25	368,031.75	(94,219.50)	299,482.75		
Custodial Accounts	46,762.02	47,490.02	(728.00)	196,227.70		
Note Payable-PNC /PPP		-	-	-		
TOTAL LIABILITIES	573,611.30	1,527,668.63	(954,057.33)	1,559,954.60		
NET ASSETS						
Unrestricted Net Assets	13,869,600.08	13,654,243.07	215,357.01	15,332,370.58		
Temp. Restricted Net Assets	1,652,643.60	1,510,618.10	142,025.50	1,904,652.52		
Perm. Restricted Net Assets	433,857.59	433,857.59	-	433,857.59		
Restricted Legacy Net Assets	5,013,806.15	4,800,553.27	213,252.88	3,508,373.24		
TOTAL NET ASSETS	20,969,907.42	20,399,272.03	570,635.39	21,179,253.93		
TOTAL LIABILITIES & NET ASSETS	21,543,518.72	21,926,940.66	(383,421.94)	22,739,208.53		

<u>Description</u>		<u>Jul-22</u>	202	22 Actual YTD	202	2 Budget YTD	0	ver (Under) Budget	% Variance YTD	202	1 Actual YTD		dget 2022 Full Year
OPERATING INCOME													
Contributions	\$	1,008,330	\$	6,188,089	\$	5,581,710	\$	606,378	-10.86%	\$	5,711,177	\$	12,300,000
Ministry Events Revenue	\$	187,236	\$	1,585,633	\$	1,266,481	\$	319,152	-25.20%	\$	1,214,382	\$	2,143,019
Other Operating Income	\$	1,702	\$	(358,877)	\$	87,500	\$	(446,377)	510.14%	\$	88,693	\$	225,000
TOTAL OPERATING INCOME	\$	1,197,267	\$	7,414,845	\$	6,935,691	\$	479,154	-6.91%	\$	7,014,253	\$	14,668,019
Ministry Operating Expense													
Pastoral Ministry													
Caring Ministry	\$	33,293	\$	231,796	\$	240,911	\$	(9,115)	-3.78%	\$	191,611	\$	413,868
Fuente	\$	28,967	\$	85,940	\$	83,574	\$	2,365	2.83%	\$	66,387		147,453
Children's Ministry	\$	88,078	\$	491,122		473,544	\$	17,578	3.71%	\$	435,619		764,297
Youth Ministry	\$	33,238	\$	264,962		281,060		(16,098)	-5.73%	\$	248,923		473,150
Relationships	\$	27,677		198,123		192,051		6,072	3.16%	\$	176,134		338,926
Sports and REACH Programs	\$	40,171		200,004		152,539	\$	47,465	31.12%	\$	135,654		251,235
Outreach (Admin)	\$	43,954	\$	320,210		319,099	\$	1,111	0.35%	\$	-	\$	549,236
Equipping	\$	24,689	\$	160,682		164,144	•	(3,462)	-2.11%	\$	139,476		281,176
Young Adult	\$	17,267	\$	79,369		115,278		(35,909)	-31.15%	₽ \$	77,251		228,644
•		32,213		241,552		257,994		, , ,	-6.37%	₽ \$	235,349		445,989
Worship	-	24,287		•		•		(16,442)		•	•		· ·
Traditional Music	\$	•		199,560		213,273		(13,712)	-6.43%	\$	172,158		368,985
Contemporary Music	\$	27,869		185,502		195,895		(10,393)	-5.31%	\$	174,110		329,420
Office of Executive Pastor	\$	(19,278)		154,366		125,953		28,413	22.56%		121,127		215,572
Brazilian Ministry	\$	12,735	\$	84,420	\$	86,353	_	(1,932)	-2.24%	\$	76,062		168,833
Total Pastoral Ministry	\$	415,159	\$	2,897,608	\$	2,901,668	\$	(4,060)	-0.14%	\$	2,509,169	\$	4,976,783
Support Ministry													
Communications & Media	\$	69,996	\$	483,761	\$	517,725	\$	(33,964)	-6.56%	\$	451,852	\$	880,402
Administration	\$	32,744	\$	286,604	\$	345,390	\$	(58,786)	-17.02%	\$	312,578	\$	569,660
Food Service	\$	11,697	\$	89,192	\$	91,550	\$	(2,358)	-2.58%	\$	7,946	\$	154,650
Facilities & Technology	\$	157,652	\$	1,302,359	\$	1,167,170	\$	135,189	11.58%	\$	1,075,846	\$	2,023,355
The Little School	\$	86,375	\$	678,759	\$	643,018	\$	35,741	5.56%	\$	611,280	\$	1,091,350
The Yellow School	\$	58,171	\$	425,298	\$	402,105	\$	23,193	5.77%	\$	357,727	\$	661,543
Total Support Ministry	\$	416,635	\$	3,265,974	\$	3,166,959	\$	99,015	3.13%	\$	2,817,229	\$	5,380,960
Anticipated Budget Reduction	\$	_	\$	-	\$	(36,750)	\$	36,750	-100.00%	\$	_	\$	(63,000)
Total Ministry Operating Expense	\$	831,794		6,163,582	_	6,031,877	\$	131,705	2.18%	\$	5,326,398	\$	10,294,743
Outreach Expense	.	122 107	¢	644.019	.	774 105	.	(120 107)	16 600/	¢	405 150	¢	1 217 200
Outreach - Ministry Sponsored	\$	122,197		644,918		774,105		(129,187)	-16.69%	•	485,152		1,317,298
Outreach - Ministry Partners Total Outreach Expense	\$ \$	4,060 126,257		1,631,311 2,276,230		1,210,520 1,984,625		420,791 291,605	34.76% 14.69%	_	1,547,602 2,032,754		2,720,564 4,037,862
Total Outreach Expense	Ψ.	120,237	Ŧ	2,270,230	4	1,904,023	Ŧ	291,003	14.05%	Ŧ	2,032,734	4	4,037,002
Other Operating Expense													
Insurance & Legal	\$	19,684	\$	129,180	\$	158,908	\$	(29,729)	-18.71%	\$	118,232	\$	272,414
Capital Additions/Reserve	\$	4,167	\$	29,167	\$	29,167	\$	(0)	0.00%	\$	58,333	\$	50,000
Total Other Operating Expense	\$	23,851	\$	158,346	\$	188,075	\$	(29,729)	-15.81%	\$	176,565	\$	322,414
TOTAL OPERATING EXPENSES	\$	981,901	\$	8,598,158	\$	8,204,576	\$	393,581	4.80%	\$	7,535,716	\$	14,655,019
Other Income(Loss)													
Total Other Income(Loss)	\$	-	\$	-	\$	-	\$	-	0.00%	\$	-	\$	-
NET INCOME (LOSS)	\$	215,366	\$	(1,183,313)	\$	(1,268,885)	\$	85,572	-6.74%	\$	(521,463)	\$	13,000
Restr & Enrichment Inc/(Exp)	\$	355,278	\$	(90,374)	\$	-	\$	(90,374)	0.00%	\$	1,224,947	\$	-

MINUTES OF THE STATED MEETING OF THE SESSION

Memorial Drive Presbyterian Church June 27, 2022

Elders Present: Oliver Aldrich, Owen Anglum, Gerald Bennett, Rick Bradford, Tom Braschayko, Mariel

Braun, Amber Caver, Marty Chapman, Katie Cooper, Bob Davis, Joy Dubinski, Bucky Farrow, Kelly Handel, Bob Holloway, Barbara James, Sharon Johnson, Wade Jones, John Kemper, Leigh McLeroy, Barbara Mueller, David Nelson, Eddie Perdomo, Mickey Peters, Hobert Plunkett, Kathy Redden, Amanda Seiler, Dillon Shindler, Sandy Smith, Jim Stinson,

Bill Swenson, Ellie Torres, Xavier Trevino

Elders Absent: Erin Bounds, Allison Daughtry, Jamie Haskins, Mario Porras, Mike Reily, Heather Tackett

Elders Excused: Kay Lynn Kuper, Don Poarch

Deacons Present: Mona Williams

Pastors Present: Dan Aikins, Beth Case, Mauricio Chacon, Almir Dias, Alf Halvorson (via Zoom), Brett

Hurst, Rachel Poysky (via Zoom)

Other Staff Present: Carter Bliss, Amy Delgado, Beverly Fluke, Meliza Gomez, Kelsi McCormack, Melissa Peter,

Amanda Shockley, Jennifer Vajdos, Marcus Vajdos

<u>Call to Order:</u> Beth Case called the meeting of the Session of Memorial Drive Presbyterian Church to order at 6:30 pm in the Amphitheater and via Zoom video conference. She opened the meeting in prayer.

Roll Call & Quorum: David Nelson affirmed that a quorum was present.

<u>New Members</u>: Dan Aikins introduced our new member class, both those in the amphitheater and on Zoom, and asked each to talk about their connection to MDPC and one thing they love about it.

Jane Bredthauer, John Bredthauer, Kate Brock, Michael Brock, Marti Elliott, Winston Elliott, Stephanie Espinoza, Gil Espinoza, Doris Looper, Terry Looper, Haley Lopes, Tomás Lopes, Kristen Mohun, David Mohun, Charlie Moore, Kim Oswald, Steven Rogers, David Wellborn

Beth Case, our moderator, made the **motion to** receive the above-named friends as Covenant Partners at MDPC. The motion was overwhelmingly approved. Mickey Peters (on Zoom) prayed over the group and Beth invited them to stay for the meeting but "excused them with grace"!

Senior Pastor's Report:

Alf led us in discussion regarding the ECO Core Competency Video: Our Call to Discipleship Through Mentoring-John and Laura Crosby. (2 handouts were provided in advance with Discussion/Reflection Questions and a document titled "Discovering your Spiritual Gifts")

Alf led with a recap of a discussion topic at the pastors' retreat in the Spring- How can we create more pathways for Christian formation? Is it mentoring? Have we as a Session thought of ourselves as possible mentors? Our legacy is to change lives- everyone needs a Paul, a Barnabas, a Timothy, a Eunice- do you have these in your life and are you one to someone else? There are going to be draining people in our lives- there are also trainable/teachable people to

invest in. Brett and Clay will be starting a 30-week session of 6 elective classes in the fall- an apprenticeship if you will- if you spend the relational time those people become closer to Christ.

Brett Hurst added that a lot of what we heard from the Crosbys and discussed tonight is framed out in Patio Chats on the MDPC website – the concept of "Mutual Mentoring" The below link will take you to our MDPC Patio Chats Resource Page that Brett spoke about. More great information on the mentoring conversations we are all to be thinking about this summer and fall!

https://www.mdpc.org/connect/patio-chats-mentoring-program/

Several additional handouts were emailed out with this link after the meeting- <u>How to Become a Mentor</u> and <u>How to Get a Mentor</u> both by Laura Crosby.

What would happen if this fall all of us were in a relationship like this? We are spiritual leaders for a reason.

Clerk's Report: (Kelly Handel and David Nelson)

- Officer Nominations are Open
- Recap of Virtual Texas Presbytery Meeting- Friday, June 10, 2022
 - o Business side of meeting that did not happen in February for Dallas ECO convention due to weather
- MDPC Hosting ECO Texas Presbytery Meeting- September 16-17, 2022
 - o Will need many hands to volunteer and will also need Commissioners.
- Committees Restructure & Volunteer Initiative- First Reading
 - Tweak what we have add lay people on committees- Are our resources being used in the best possible way? Look at proposed- in August we will look at additional or final reading

Treasurer's Report: Sandy Smith

Session notes June 2022 (May Financials)

- 1. Balance sheet continues to be strong. Cash and payables down primarily due to outreach payments. Prepaids up due to summer programs and schools. Legacy doing well with balance of \$5,3 million.
- 2. Contributions \$251 k behind plan but slightly ahead of last year. Good start to June which has put us approx. \$200k ahead of plan.
- 3. Reach and other programs including schools doing well. Schools have received approval of grants from Texas for \$610k
- 4. Pastoral ministries pretty much on plan
- 5. Support ministries slightly under plan except facilities which is \$100k over. Primarily due to unbudgeted painting, scout hut air conditioning, parking striping and higher cost due to drought and temperatures.
- 6. Outreach is timing. Payments to partners over 60% of plan and earliest on record.

<u>Legacy Giving Report</u>: (Katie Cooper)

Committee Approved AFEs were included in docket material:

- 1. Two Color printers \$40.678- Communications and Children's Ministries
- 2. Facilities Cargo van \$70,000-15 passenger van replacement for 1999 model

Katie made the **Motion** to approve the above two AFEs from committee. Motion carried.

<u>Omnibus Motion</u>: Beth Case introduced the Omnibus Motion and asked if there were any items that needed to be removed for separate consideration. There were no requests to remove items and he asked for a motion to approve the Omnibus Motion. It was moved, seconded, and affirmed by unanimous voice vote.

- a. **Motion** to approve the minutes of the May 23, 2022, Session Meeting.
- b. **Motion** to approve Outreach Partner funding for June 2022 as follows:

Partner Funding Recommendation		Designated	
Agape Development	\$40,000		CFH
Boys and Girls Country	\$10,000		CFH
Galveston Urban Ministries	\$10,000		CFH
Hope for Youth	\$17,500		CFH
Mission Centers of Houston	\$30,000		CFH
Home Encouragement	\$15,000		DE
Presbytery of New Covenant	\$35,000	Houston International Seafarers' Ministry-\$25K undesignated, \$10K designated for new chaplain	DE
Prison Entrepreneurship Program	\$25,000		DE
WorkFaith Connection	\$25,000		DE
His Grace	\$10,000		HSN
The Landing	\$30,000		HSN
The Rose	\$20,000		HSN
Vita Living	\$25,000		HSN
Houston Achievement Place	\$10,000	"Project Class for Schools" for SBISD	SBH
Kids' Meals	\$20,000	2022 Healthy Meal Delivery Program	SBH
Memorial Assistance Ministries	\$20,000		SBH
Berea Bible Institute	\$20,000		Global
Faith Ministry	\$30,000		Global
Far East Broadcasting Company	\$45,000		Global
Grace International Children's Foundation	\$25,000	Lulwanda Children's Home	Global
The Micah Project	\$60,000		Global
The Antioch Partners	\$20,000	Renewing Our Minds	Global
YWAM Budapest	\$25,000		Global
Total:	\$567,500		
Outreach Initiatives		Designated	
Street Grace	\$65,000	Street Grace Houston	
Steiger International	\$20,000	Steiger Houston	
Steiger International	\$5,000	Carolina and Jozef Knapik Personal Support	

c. Motion *to approve the following baptisms performed in June 2022*:

Name	Age		Member	Date
Steven Rogers	Adult	New Member Class- June	Yes	6/26

d. Transfers and Dismissals

Please transfer the following active member:

WHITE, Miss Jaqueline (Jackie) to West End Community Church, Nashville, TN

Personnel Report: John Kemper)

John reported on the addition of Marcus Vajdos to staff as COO and welcomed him. Referenced email notification sent out by Pastor Alf to staff and Session and an announcement made to the congregation. Marcus will join officially on July 1st.

Additional Business and Announcements

Last meeting for our Rev. Mauricio Chacon- Beth kicked us off as we shared our words of gratitude and love for him!

Upcoming Calendar Items:

July 3	Brett and Kellie Hurst Preaching
July 4	Independence Day/ Church Closed
July 10	Beth Case Preaching
July 11-15	Summer Celebration
July 17	Rachel Poysky Preaching
July 24	Almir Dias Preaching
	No Session Meeting in July
July 31	Alf Halvorson Preaching/Congregational Meeting/Fuente in Sanctuary for 11:15 service
August 7	Mauricio Chacón Preaching
August 14	Andrew Adair Preaching
August 21	Kickoff Sunday/Alf Halvorson Preaching
August 22	Session Meeting/6:30pm/Amphitheater
August 28	Alf Halvorson Preaching
September 4	Unity Service 9:45-11am/Cookout/5 th Anniversary of Hurricane Harvey
September 16-17	ECO Texas Presbytery Meeting- MDPC

There being no additional business or announcements, Beth asked for a motion to adjourn which was forthcoming, seconded and approved.

Beth closed the meeting at 8:00 p.m. and led us in prayer time based on scripture from Matthew.

Respectfully submitted,

David Nelson, Clerk of Session

June 2022

MINUTES OF THE CALLED MEETING OF THE CONGREGATION Memorial Drive Presbyterian Church July 31, 2022

The Congregational Meeting was called to order in the chapel of Memorial Drive Presbyterian Church at 9:15am by the Moderator, Reverend Alf Halvorson. The rolling meeting followed the 8:30 service and concluded at about 7:45pm following the 6:00 Brazilian service in the evening.

David Nelson, Clerk of Session, and Kelly Handel, Clerk Elect, presented the following motion for the four services:

Motion:

We ask the congregation to request Texas Presbytery to dissolve the pastoral relationship of MDPC with:

- Rev. Mauricio Chacon due to retirement
- Rev. Dave Steane due to his taking a Transitional Executive Pastor position at First Presbyterian Church Colorado Springs

In accordance with PCUSA Book of Order G.2.0902 and ECO Polity 1.0503b

The motion was overwhelmingly approved.

Respectfully Submitted,

Duzzell

David Nelson Clerk of Session

Outreach Ministries Funding Recommendations August 2022

Children, Families and Housing

Child Advocates

2021 Funding: \$10,000

2022 Funding Recommendation: \$10,000

Child Advocates mobilizes court-appointed volunteers to break the vicious cycle of child abuse. Its volunteers speak up for abused children in Harris County who are lost in the system, and guide them into safe environments where the children can thrive. childadvocates.org

Open Door Mission

2021 Funding: \$49,500

2022 Funding Recommendation: \$45,000

Open Door Mission is a faith and evidence-based recovery and rehabilitation facility dedicated to transforming the lives of severely addicted, destitute, homeless, and disabled men in our community. It works to repair lives and families, thus interrupting the cycle of abuse, poverty, and violence. opendoorhouston.org

Star of Hope

2021 Funding: \$25,000

2022 Funding Recommendation: \$25,000

Star of Hope Mission is a Christ-centered community dedicated to meeting the needs of homeless men, women, and their children. In addition to housing, food and clothing, positive life changes are encouraged through structured programs that focus on spiritual growth, education, career/workforce development, life management, counseling, computer training, mental and physical health, and recovery from substance abuse. Star operates through its Men's facility near downtown Houston, and its Cornerstone Community--a Christian women and family development center on Reed Road. sohmission.org

Discipleship and Education

Fellowship in Discipleship - FinD

2021 Funding: \$15,000

2022 Funding Recommendation: \$15,000

Fellowship in Discipleship (FinD) is a fellowship of Christian men who are serious about authentic discipleship. They challenge each other daily to believe the incredible news that God actually knows us, loves us, and wants to transform us into spiritual maturity. finddiscipleship.org

Fuller Theological Seminary

2021 Funding: \$20,000 + \$15,000 Over & Above **2022 Funding Recommendations: \$20,000**

Designation of Funds: Scholarships for Texas Student attending Fuller Theological Seminary in Texas Fuller's Houston campus was founded to bring the rich programs of Fuller Theological Seminary to Texas. Scholarships to seminarians help ensure these future leaders in the Body of Christ may complete their seminary education without the burden of significant debt. fuller.edu/texas/

The Get Together

2021 Funding: \$7,500 + \$5,000 Over and Above from DE Budget

2022 Funding Recommendation: \$7,500

The Get Together is a monthly networking luncheon where businesspeople have the opportunity to build relationships with local ministries. At the luncheons, ministry needs are discussed and attendees work together to find creative solutions. This allows those who are business-minded to use the skills God has gifted them with to further His Kingdom. thegettogether.org

Health and Special Needs

Amazing Place

2021 Funding: \$25,000

2022 Funding Recommendation: \$25,000

Amazing Place is an interactive, affirming, state-of-the-art daytime wellness center for adults with mild to moderate memory loss. Its programs serve participants 51 to 98 who suffer from Alzheimer's or related dementia and their care-giving families.

https://www.amazingplacehouston.org/ https://www.facebook.com/AmazingPlaceUS/ https://www.instagram.com/amazingplace/

Care Partners

2021 Funding: \$15,000

2022 Funding Recommendation: \$15,000

Care Partners programs help improve the quality of life for individuals diagnosed with Alzheimer's, dementia, memory loss, and other challenges due to aging, and for their family caregivers. Care Partners provides free support and respite to caregivers through the Gathering Place, Second Family, Common Ground, and caregiver educational events. https://carepartnerstexas/ https://www.facebook.com/CarePartnersTexas/ https://www.instagram.com/carepartnerstexas/

Reach Unlimited

2021 Funding: \$17,500

2022 Funding Recommendation: \$17,500

Designation: Vehicle Purchase

REACH Unlimited provides support services to individuals with intellectual and developmental disabilities. With 22 group homes, an educational/relational day program, nursing care, and supported employment, they foster growth and independence, so every individual has the opportunity to be all they were created to be. https://www.reachunlimited.org/

https://www.instagram.com/reach_unlimited/ https://www.facebook.com/ReachUnlimited

Spring Branch and Hunger

Aid to Victims of Domestic Abuse

2021 Funding: \$15,000

2022 Funding Recommendation: \$15,000

Designation of Funds: None

Aid to Victims of Domestic Abuse (AVDA) works to end family violence by advocating for the safety and self-determination of victims, promoting accountability for abusers, and fostering a community response to abuse.

www.avda-tx.org

The Salvation Army of Houston

2021 Funding: \$30,000

2022 Funding Recommendation: \$20,000 Designation of Funds: Houston Food Program

The Salvation Army is an evangelical Christian ministry that operates shelters and transitional housing facilities, community care centers, disaster services, and programs for veterans. They provide nutritious meals for individuals who are homeless and being sheltered at The Family Residence (shelter for families, young adults, single women and trafficking victims) and Center of Hope (emergency shelter/recovery program for single men).

www.salvationarmyhouston.org

Global

African Enterprise

2021 Funding: \$25,000

2022 Funding Recommendation: \$25,000

African Enterprise (AE) is a global partnership that focuses on proclaiming the Gospel to the residents of Africa's major cities, making a special effort to reach the continent's leaders, since Godly governance can result in major transformations of whole countries. AE has played a pivotal role in Africa for the past 60 years by bringing peace and reconciliation during conflict, introducing hundreds of thousands of people to church, training pastors, and providing vulnerable people with new life opportunities through apprenticeship programs.

Evangelical Theological Seminary in Cairo (c/o The Outreach Foundation)

2021 Funding: \$15,000

2022 Funding Recommendation: \$15,000

Almost all the leaders of the Evangelical Church in Egypt have graduated from the Evangelical Theological Seminary in Cairo (ETSC). The most exciting aspect of the seminary is how it equips students to witness to the Gospel of Jesus in and beyond Egypt amid political and cultural transitions, especially throughout the Middle East and Arabic-speaking world. Pray for the Body of Christ in Egypt, and for ETSC's leadership and students as they share the love of Jesus.

Faith in Practice

2021 Funding: \$30,000

2022 Funding Recommendation: \$30,000

Faith In Practice works to improve the physical, spiritual, and economic conditions of people living in poverty in Guatemala through short-term surgical, medical, and dental mission trips and health-related education programs. The doctors, nurses, and dentists who volunteer on these missions are called by God to demonstrate the love and compassion that is an outward sign of God's presence among us.

Global Missionary

Missionary Partner: Family Serving in Saudi Arabia

Funding made out to: Cru, Designated: Missionary # 0638840

2021 Funding: N/A (New Partner)

2022 Funding Recommendation: \$5,000

This family lives in Saudi Arabia where they seek to introduce college age students to Jesus and build intentional relationships. J teaches at the largest university in their city which allows him to meet around 450 male students every year. R leads workshops and webinars at three universities and connects with students through friends and families of friends. Pray that the students they disciple will be a light in their country and will influence their society as they become leaders.

Dear MDPC Staff Friends,

As Pastor/Head of Staff, I have been concerned about how you are dealing with the rising costs associated with inflation over the last several months. A recent Houston Chronicle front page article said that "since June 2021-June 2022, there has been an overall percent price increase of 9.1% nationally and an even higher 10.2% increase locally—with some things like energy, gasoline, and electricity even higher." I brought this worry to our personnel committee, and they immediately and gratefully shared similar concerns. After discussion, we agreed to supplement all full and part-time employee salaries with a one-time bonus during this challenging year.

All full-time employees will receive a \$2500 check, minus appropriate taxes; and all part-time employees will receive a \$1250 check, minus the taxes. We hope this conveys our genuine care for you. We see the tighter pinch you are in and want to support you with this tangible expression of love as we do ministry together as Christ's body here at Memorial and Blaylock. Our ability to offer this gift is due to the radical generosity of MDPC members and friends, which resulted in budget surpluses 2020 and 2021. Please use our supplemental investment in you in any way you see fit!

MDPC

Thank you for all you do for and through MDPC to show God's love and to share that love in the furtherance of God's Kingdom in Houston and beyond.

In Christ's Service Together,

Pastor Alf Halvorson

(with the MDPC Personnel Committee: John Kemper, Gerald Bennett, Kay Lynn Kuper, Christina Morse, Ollie Aldrich, David Nelson, Karen Winship, and Marcus Vajdos)



Combined Minutes of the Session Committees August 2022

Caring Ministry Committee Minutes:

August 15

Attendees: Jo Ballard, Penny Bryant, Beth Case, Annette Erickson, Beverly Fluke, Kathy Redden, Lisa

Schelfer, Mona Williams, Karen Austin, Christine Gentil, Harvey Trammell

Not in Attendance: Jane Henson, Marsha Timby, Jan Tomlinson

Opening Prayer & Devotional: Harvey Trammel

Ministry Reports-

Card-writing:

- MDPC's Prayer Chain writers continued through the summer months to write those who have requested prayer. These writers are usually those who pray also.
- In June the Branches group sent notes to 27 people in-or-related to our congregation. The group took a summer break in July.

Gathering Place:

- The Gathering Place met twice in June and twice in July. There were around 25 at each meeting, including a representative from Care Partners, Inc., care partners, care givers, and volunteers.
- Anyone interested in volunteering, please contact Penny Bryant, Deacon for Caregivers and Dementia at phb14@comcast.net for information.

Grief Support:

- **Transforming Grief:** The fall course based on the *Walking the Mourner's Path* curriculum will begin on September 21 and last 8 weeks. Contact Beverly Fluke for more information.
- **The Widows Connection:** This friendly group meets monthly at different homes or restaurants for social gatherings. All widows are invited. Contact Beverly Fluke for more information.
- **Ministry of Presence:** Caring Ministries staff and officers send out cards and grief books to MDPC members during their first year of losing a loved one.

Health Ministries:

 Blood Drives: MDPC hosted a blood drive on June 26. The last blood drive of 2022 currently scheduled here will be on September 25. Here's the link to sign up: https://www.commitforlife.org/donor/schedules/drive_schedule/342938

Home Communion:

 A communion service was offered to residents in the Assisted Living and Memory Care communities at The Tradition on August 14. It was conducted by Beth Case along with Caring Ministries staff and volunteers. The service was well received and immediately followed by requests for future services. Anyone who is not able to participate in the regularly scheduled communion services on campus is invited to request home communion. Requests can be made by contacting Beth Case or Beverly Fluke or online at homecommunion.mdpc.org.

Home Visitation:

• The **Home Visitation** team did not have a July meeting, but volunteers continued to visit homebound members over the summer. New volunteers are always welcomed. Please contact Harvey Trammell, Visitation Deacon, at harveytrammell@yahoo.com or Beverly Fluke for more information.

Memorial Services:

- There were 5 memorial services in the month of June all included receptions.
- There were 2 memorial services in the month of July one included an inurnment prior to service MDPC Columbarium one included a reception following.

Prayer Ministry:

• Lisa Shelfer, Melissa Peter, and others are planning a School Prayer time in the Chapel from 9:30-10:00am on Monday, August 15, 2022.

Second Family:

- CarePartners, Inc has announced that MDPC's Second Family leadership team (Karen Austin, Judy Ebling, and Elenor Kennedy) is the recipient of their Sunderland Volunteer of the Year Award. This special recognition will be celebrated at CarePartners' annual Sweet Charity event on September 6th.
- Second Family's volunteers spent 90 hours in May, and 122.5 hours in June visiting with their care partners (in person and by telephone), taking them to medical, dental, and physical therapy appointments, delivering meals to them, assisting them in securing needed Powers of Attorney and other documents, providing respite care for family members who look after care partners, and introducing care partners to day programs, such as Amazing Place. Some of our care partners are becoming very frail and have been hospitalized during this time, raising concerns that they will require additional care in the near future.
- Mobile Meals are being delivered on Mondays and Thursdays each week, and currently there are 8 meals delivered on each of those days at 5 different locations.
- Anyone interested in volunteering, please contact Beverly Fluke or Karen Austin, Deacon for Second Family at kaaustin713@gmail.com for information.

Senior Adult Ministry:

- Venturers: The Venturers have not been meeting this summer but are getting ready for their first meeting in September at Fratelli's Restaurant. The first dinner will be on Monday, Sept. 12, 2022.
- **Encore Fellowship:** will be going to The Music Box Theatre on Saturday, August 13, 2022, to see "Feelin' Groovy." They are planning a wine tasting, dinner out at Pappy's Restaurant, and a night at the AD Players Theatre for this Fall.

• **Prime Timers**: have not been having lunches together this summer, but they have enjoyed getting together for movies in the Amphitheater. "Encanto" was the last one for the summer. Their September lunch will be at the Los Tios on Westheimer.

Stephen Ministry:

- It has been a joy to welcome eight newly commissioned Stephen Ministers to our ministry meetings this summer. In August we look forward to having Beth as our continuing education speaker.
- Currently, all but two of our Stephen Ministers are paired with a care receiver. If you know of a man or a woman who might benefit from having a Stephen Minister to walk alongside him/her, please contact Beverly Fluke or Marsha Timby.

Other Business:

- **Deacon Report:** Deacon meeting agendas and minutes can now be found in the Officer Resources section of the MDPC website. We invite you to review them there.
- Beth Case and Barbara Retzloff will host a **labyrinth walk** at MDPC as part of women's ministry, Summer to Connect. This will be held on Tuesday, Aug 23, 7:00-8:30am. All ladies are welcome. Talk to Amanda Grace Caldwell or Beth Case for details.
- Beverly Fluke and Miguel Perez have worked diligently to re-start **bus transportation** on Sunday mornings to some senior residences where MDPC members live. This ministry was previously put on pause for pandemic reasons but is ever more needed and greatly appreciated now.
- "Surfing the Waves of Alzheimer's A Caregiver's Workshop": Caring Ministries hosted this workshop on behalf of Amazing Place on June 3rd. There were over 60 participants, with support provided by Amazing Place and MDPC staff and volunteers. The speaker was Renee Brown Harmon, MD. who spoke of her experience with her husband's younger-onset Alzheimer's. Everyone received a copy of her book, "Surfing the Waves of Alzheimer's".
- **Nominating Season** is drawing to a close this month. Please get your nominations for elders and deacons in by August 28!

Closing Prayer/Benediction: Beth Case

Next CM Meeting: September 19, 2022, at 10:00am
 Opening Prayer/Devotional: Lisa Shelfer
 Closing Prayer/Benediction: Mona Williams

Finance Committee Minutes:

2022, June 20

Present - Sandy Smith, Oliver Aldrich, Bob Davis, David Nelson, Dena Bankett, Joe Quoyeser, John Kemper, Marcus Jonesi. Hobert Plunkett, Wade Jones, Gerald Bennett, Tom Caver, Marcus Vajdos Absent – Bert Baker

- 1. John opened the meeting in prayer.
- 2. Oliver proposed and Gerald seconded approval of May minutes which the committee approved.
- 3. Sandy welcomed our new COO Marcus Vajdos who starts Jul 1.
- 4. Dena reported on the May financials. Highlights are as follows:

- a. Balance sheet continues to be strong. Cash and payables down primarily due to outreach payments. Prepaids up due to summer programs and schools. Legacy doing well with balance of \$5.3 million.
- b. Contributions \$251k behind plan but slightly ahead of last year. Good start to June which has put us approx. \$200k ahead of plan.
- c. Reach and other programs including schools doing well.
- d. Pastoral ministries pretty much on plan.
- e. Support ministries slightly under plan except facilities which is \$100k over. Primarily due to unbudgeted painting, scout hut airco, parking striping and higher cost due to drought and temperature.
- 5. Sandy reported that the schools had received approval of a special day care grant from the State of Texas amounting to \$610k. This will be received quarterly over the next year.
- 6. Bob reported on the work being done to improve our insurance coverage, which is definitely low, especially for windstorm. Work is underway to obtain building appraisals which reflect current replacement costs. Also, D & O needs to be increased. Thanks are due to the two Bob's for all the work they are putting into this to ensure we get the appropriate coverage even though cost will inevitably be higher.
- 6. John reported on Marcus's appointment as COO effective July 1.
- 7. Hobert reported on the excellent progress outreach is making approving partners which combined with our cash position is allowing us to pay them at an early date. He also updated us on a program of day clinics tied into the food pantry
- 8. Wade reported that we had received an additional pledge of \$80k
- 9. Sandy reviewed several AFE's per attached list. All of those being paid from general funds are below the limit requiring finance approval. The two large items from Legacy will go to Session for approval.
- 10. Sandy reported on the legacy meeting. Funding is currently over \$5miilion. AFE's as shown above were approved for payment from Legacy funds.
- 11. Next meeting date -Monday August 15 via zoom.
- 15. Wade closed us in prayer

Outreach Committee Minutes:

August 8, 2022-6:00 PM, MDPC Parlor

Attended By: Amy Delgado, Melissa Peter, Amber Caver, Allison Daughtry, Hobert Plunkett,

Kay Lynn Kuper, Mariel Braun, Bob Holloway, Tom Braschayko, Ellie Torres

Absent: Bob Davis, Kelsi McCormick

Devotional: Ellie Torres - My Utmost for His Highest - August 8, 2022

Budget – Hobert - We should have a reasonable estimate of "Over and Above" funding available to Outreach later this year (subject to MDPC budget updates). At this time, 200K-\$280K appears firm (within the 2022 Partner budget), and we anticipate the total amount will be larger (The exact "Over and Above" amount will not be known until late January, based on the final accounting of 2022 MDPC expenses).

Dates to note -

- October Outreach Meeting (10/17) We will approve Mission Market and Christmas Eve Offering Candidates
- 11/15/2022

- Please have Over and Above Recommendations turned in to the Outreach Office
- o Please turn in any suggested Outreach Booklet Edits
- December Outreach Meeting 12/5/2022
 - o We will finalize 2022 Partner budgeted funding recommendations
 - We will finalize and prioritize O & A list for session approval
 - We will pray, give thanks, and celebrate.

Funding Approvals:

Children Family & Housing - Mariel Braun

- Star of Hope
 - o 2022 Funding Recommendation: \$25,000
- Open Door Mission
 - 2022 Funding Recommendation: \$45,000
- Child Advocates
 - 2022 Funding Recommendation: \$10,000

<u>Spring Branch & Hunger – Tom Braschayko</u>

- Aid to Victims of Domestic Abuse
 - 2022 Funding Recommendation: \$15,000
- The Salvation Army of Houston
 - o 2022 Funding Recommendation: \$20,000 Designation of Funds: Houston Food Program

Global – Ellie Torres

- African Enterprise
 - o 2022 Funding Recommendation: \$25,000
- Evangelical Theological Seminary in Cairo (c/o The Outreach Foundation)
 - o 2022 Funding Recommendation: \$15,000
- Faith in Practice
 - o 2022 Funding Recommendations: \$30,000

Global Missionaries - Ellie Torres

- Missionary Partner: Family Serving in Saudi Arabia
 - o Funding Made out to: Cru, Designated: Missionary #0638840
 - Funding Recommendation: \$5,000

Health & Special Needs - Allison Daughtry

- Reach Unlimited -
 - 2022 Funding Recommendation: \$17,500 Designation of Funds: Vehicle Purchase
- Care Partners
 - 2022 Funding Recommendation: \$15,000
- Amazing Place
 - o 2022 Funding Recommendation: \$25,000

<u>Discipleship & Education – Amber Caver</u>

- Fellowship in Discipleship - FinD

- 2022 Funding Recommendation: \$15,000
- Fuller Theological Seminary
 - 2022 Funding Recommendations: \$20,000 Designation of Funds: Scholarships for Texas
 Students attending Fuller Theological Seminary in Texas
- The Get Together -
 - 2022 Funding Recommendation: \$7,500

Newsletter – Communications has added an "Outreach/Bite Sized" button in subscription preferences so that anyone wanting to stay updated about events and news in Outreach can subscribe. This process makes it easier to manage personal preferences. Outreach anticipates sending communications at least once a quarter.

Hobert – Will be teaching *A Bible in 90 Days* starting August 22nd. Upcoming Outreach – Activities

- Small Bites Listed in the MDPC Website
- 8-7-2022 thru 9-7-2022 MAM Back to School Financial Giving Campaign
- August 15 9:30-10 Prayers for Students
- Sept 3-6 -Micah Project Honduras
- Sept 15 Nueva Vida Virtual mission Partner Trip 6:30-8 PM
- Outreach Sunday September 25, 2022 Please be present to greet our partners.
- 9/11/2022 Alpha Sunday
- 11/27/2022 12/18/2022 Mission Market

Closing Prayer - Hobert

Young Adult Ministries Minutes:

SUNDAY, AUGUST 7

Members present: Mariel Braun, Connor Smith, Raphael Aboorvanathan, Ruth Aboorvanathan,

Stefano Doval, Sharon Fox, Sharon Johnson, Ben Kelly, Sally Henien

Members excused: Yvonne Ramirez

We welcomed Sally, Ben, and Sharon Fox to the lead team and introduced ourselves.

Sharon J. opened the meeting with prayer. The team enjoyed lunch during the meeting.

Sally gave the devotional based on Acts 1:6-8. She described her big picture vision for the young adult program. She referenced *Growing Young* and described that young adults are looking for identity, a way to belong, and have a purpose. She asked us to consider the following as we think about how we respond. Are we responding in a self-centered way or are we focused on God?

- Jerusalem What is our hometown? How can you influence people in your hometown?
- Judea Who are the people with a similar culture/background? How can you pray for and reach out to them?
- Samaria Who are the people who are from a different culture? How can you pray for and reach out to them?
- Beyond/to the end of the earth Who are these people and how can you pray for them and reach out to them?

Other questions Sally challenged us to consider included how we will be focused on God and trust what He wants for the Young Adult ministry and what is our place in that process. Also, how do all the young adults get together when they do not speak the same language?

Ministry discussion

- a. Hospitality A Sign-Up Genius has been created for volunteers to greet on Sunday mornings beginning after Labor Day. We discussed having a table in the breezeway or standing in the lobby.
- b. The Summer Service Project at the Fuente Food Pantry went well.
- c. The Sugar Land Space Cowboys baseball game was fun!
- d. Micah Mission and Vision trip is September 3-6. Mariel has set up an Amazon wish list so that we may send some clothing and deflated soccer balls to Honduras.
- e. Sunday school class updates information was obtained about who the leaders and contact person(s) are for each class and what each class will be studying in the 22-23 year. Sharon J will send that information to Janell Kelleher in Adult Discipleship.
- f. Camp Blessing service project/retreat is October 14-16. There will be a 3-hour service project on Saturday morning. After a free afternoon, the group will have a devotional on Saturday evening and a worship service Sunday morning.
- g. A big thank you to Ruth for the swag! The t-shirts and hats have been ordered.

New Business

- Young Adult program includes 18–35-year-olds.
- Each member shared his/her interest in an area of serving. Each member shared his/her interest in an area of serving. Sally shared that as Lead team, our goal is to equip others and invite them to join our community in ways encourage them to grow in their faith, development of gifts/leadership, and gives them a place to serve/belong. Lead team is not meant to necessarily "do" everything rather identify leaders within the community and invite them to find their place.

• Sally described the Strengthfinder test and will send a link to anyone who has not taken it within the past 18 months. The results help each one understand and appreciate our strengths and the strengths of others.

Additional Business

Sally shared that there is a social media team meeting. Ruth, Emily, and Sally are on the team. Sally closed the meeting with prayer requests.

Respectfully submitted, Sharon Johnson Elder for Young Adults