



MDPC
Memorial Drive
Presbyterian Church

Combined Documents

Session Meeting:
Mon, Oct 24, 2022

MDPC Strategic Goals through 2027

Drafted by Pastor Alf (approved by Session 09/26/22)

In addition to the dashboard items of growing in worship attendance, participation in Bible Studies and Small Groups, prayer, mentoring, generosity in number of pledges and amount, as well as online presence and participation, we affirm four central Strategic Guiding Priorities (all bathed in prayer) that fuel the advancement of the Great Commandments (Matt. 22:34-40) and The Great Commission (Matt. 28:18-20) with our head, heart, and hands.



EVANGELISM

Know God's story through Jesus personally

- A) Grow Alpha participants, testimonies of transformation in worship and online, and believer baptisms by 5% annually, so that more God moments become God movements.
- B) Take 75 staff and members through "The Witnessing Disciple" or equivalent annually, so we can put the Great Commission principles into greater practice.
- C) Partner with Steiger International to attend, practice, and mature in large & small Gospel sharing events & spiritual conversations in Houston and beyond.
- D) Create new avenues to incorporate Next Generation (Children with Parents, Youth, & Young Adult) as well as Multi-cultural congregations more fully and vibrantly.



CONNECTION/COMMUNITY

Show after the example of Jesus that people matter more than programs

- E) Koinonia and Team Building (Train, align, release laity and staff)
 - i. Offer and live into appropriate vulnerability/sharing opportunities, making time for the ones Christ came to save. Belonging often happens before believing in the 21st Century.
 - ii. Focus our Leadership and Staff Annual Retreat in 2023 (like we did on Volunteerism in 2022) on healthy teams, with ongoing teaching and training to enhance alignment and fruitfulness through 2027.
 - iii. Onboard new and existing staff and lay leaders in our articulated culture, DNA, and being an ideal teammate for our programs and mission.
- F) Leadership Succession (of laity and staff)
 - i. Provide off ramps and on ramps to our servant leaders so that all the areas of MDPC's life facilitate leadership development, appropriately honor sacrificial service, and replenish new blood into our ecosystem for sustainable and faithful ministry.



FORMATION/DISCIPLESHIP

Grow in Jesus and His story intimately and corporately

- G) Align and coordinate intentional Christian Formation Pathways (especially relying on the wisdom and commitment of our senior generation):
 - i. For all ages and stages thru stair-stepped classes
 - ii. Small groups
 - iii. MDPC Institute
 - iv. Events
 - v. Speakers
- H) Take a leadership role in pioneering and sustaining a Teaching Church Internship Program with ECO Seminary (and/or others) by equipping emerging leaders from and for the wider church and MDPC's own pipeline needs.



SERVICE/OUTREACH

Go together to love generously onsite, partners, and beyond

- I) Equipping the Saints/Priesthood of All Believers/Volunteerism
 - i. Remake our Policies & Procedures so that our committees have 'At Large' members; offer a Spiritual Gifts Class annually to expand engagement of mutually life-giving & life-changing placements; and re-size Session to collaborate with Deacons in expanding our Eph. 4 '5-fold ministry' balance & effectiveness.
 - ii. Have 75 staff & lay go through The Equipped Disciple or equivalent annually.
 - iii. Put 100+ fresh (new or re-engaged) volunteers yearly in the 'game,' inside and outside our walls.

Memorial Drive Presbyterian Church

Loving God. Proclaiming Christ. Living Generously. Engaging All.

Session Meeting Agenda

October 24, 2022

1. **Call to Order and Prayer** (Beth Case)
2. **Establishment of Quorum** (David Nelson)
3. **New Members** (Dan Aikins and Almir Dias)
Jennifer Belen, Enrique Benavides, Arthur (Art) Burrow, Margaret Burrow, Saul Lara Cuevas, Arleen Greene, Cid Greene, Daniel Hernandez, Camila Inga, Marc Laney, Trey Little, Niki Little, Irving Leon Huerta, Luara Huerta Marquez, Ruth Schenau, Nathan Stedham, Kristen Stedham, Viviana Orozco
Motion: *to receive the above-named friends as Covenant Partners at MDPC.*
4. **Senior Pastor's Report** (Alf Halvorson)
 - a. Approved MDPC Strategic Goals through 2027
 - b. Formation/Discipleship Pathways (Clay Brown)
5. **Clerk's Report** (David Nelson & Kelly Handel)
 - a. Nominating Committee Update & Upcoming Officer Training-October 25th & November 15th
 - b. Congregational Meeting October 30th
 - c. ECO National Gathering- Jan 30-Feb 1, 2023- St. Andrew's Presbyterian Church-Newport Beach, CA
6. **Treasurer's Report** (Sandy Smith)
7. **Submit Pledges Before Pledge Sunday Reminder**
8. **Youth Ministry Volunteer Needs** (Amanda Shockley)
9. **Omnibus Motion**
 - a. **Motion** *to approve the minutes of the September 2022, Session Meeting.*
 - b. **Motion** *to change the rolling Congregational Meeting date approved in September from October 23rd to October 30th.*
 - c. **Motion** *to approve Outreach Partner funding for October 2022 as follows:*

Consent Agenda items:

1. Partner Funding Recommendations		Designated	
Houston Welcomes Refugees	\$7,500		CFH
Prestige Learning Institute	\$10,000		CFH
Rebuilding Together Houston	\$2,500		CFH
The Gathering of Men	\$6,000		DE
Child Builders	\$15,000		SBH
Christian Community Service Center	\$6,600	Martha's Way	SBH
LIFE Houston	\$15,000		SBH
RaiseUp Families	\$25,000		SBH
SpringSpirit	\$20,000		SBH
Spring Branch Community Health Center	\$30,000	General Operations excluding loan repayment	SBH
Frontier Fellowship	\$68,000	Light of Hope Ethiopia	Global
The Outreach Foundation	\$6,000		Global
Totaling:	\$211,600		

2. Christmas Eve Offering 2022 Partners		Designated	
Presbytery of New Covenant		Houston International Seafarers	DE
The Antioch Partners		Designated: Adair	Global Missionary
Frontier Fellowship		Designated: Biru	Global Missionary
Common Ground Consultants		Designated: Burns	Global Missionary
CRU		Designated: Missionary #0638840	Global Missionary
Steven and Natalie Hall			Global Missionary
Frontiers		Designated: Missionary #004554	Global Missionary
Frontier Fellowship		Designated: Huffman	Global Missionary
YWAM		Designated: Personal Support (Johnson)	Global Missionary
Allegro Organizational Solutions		Designated: Acct# NYC-BB.KSJ	Global Missionary
The Antioch Partners		Designated: Leina & Salam	Global Missionary
Action International Ministries		Designated: Acct# 47001	Global Missionary
Frontier Fellowship		Designated: McNerney	Global Missionary
Connect		Designated: Jonathan Trevino	Global Missionary
Novo Mission Inc.		Designated: Acct# 6781 Zovak	Global Missionary

3. Mission Market 2022 Partners			
	Amazing Place		HSN
	The Antioch Partners		Global
	Camp Blessing		DE
	CanCare		HSN
	East Spring Branch Food Pantry		SBH
	Faith in Practice		Global
	Family Point Resources		CFH
	Free Wheelchair Mission		Global
	Hope for Youth		CFH
	Living Water International		Global
	Grace International Children's Foundation	Lulwanda Children's Home	Global
	The Micah Project		Global
	Mission of Yahweh		SBH
	Frontier Fellowship	Pars Theological Centre	Global
	Young Life	Young Life of West Houston	DE

d. Motion to approve the following baptisms performed in October 2022:

Name	Age	Parents	Member	Date
James Preston Dash	Infant	Rachel Von Gonten & Timothy Dash	Mom-yes	10/9
Wren Lucille Davis	Infant	Lindsey Randall & Preston Scott Davis	Mom-yes	10/9
Hudson Hulings	toddler	Megan and Hayden Hulings	Mom-yes	10/9
Mallory Hulings	infant	Megan and Hayden Hulings	Mom-yes	10/9
Charlotte Ashford Kirst	Infant	Casey and Brandon Kirst	Mom- yes	10/9
Emily Grace Thomas	Infant	Lindsey and Matthew Thomas	Yes-both	10/9

e. Transfers and Dismissals

Please transfer the following active members:

BERG, Sarah to First Presbyterian Church of Rapid City, SD

JAGGARD, Brittney and Hunter, to St. Peter's UMC of Katy, TX

WIATT, Ed and Janet to First Presbyterian Church of Rockport, TX

10. Additional Business and Announcements

Officer and Staff Retreat- Stoney Creek Ranch – January 20-21, 2023

Please RSVP as soon as possible to Jennifer for planning purposes.

11. Calendar Reminders

October 30	Alf Halvorson Preaching
October 30	Rolling Congregational Meeting
November 6	Alf Halvorson Preaching/ Covenant Sunday
November 13	Alf Halvorson Preaching
November 20	Alf Halvorson Preaching
November 27	Alf Halvorson Preaching/ First Sunday in Advent
November	No Session Meeting in November
December 4	Alf Halvorson Preaching/ Second Sunday in Advent/Communion
December 11	? Preaching / Third Sunday in Advent
December 15	Session Meeting/6:30pm/Parlor

12. Adjournment

Motion to adjourn the October 2022 Session Meeting.

13. Closing Prayer Time (Beth Case)

Budgeted Financial Statement for Period 9- September
SUMMARY INCOME & EXPENSE - 2022
Company#: 1 Name: Memorial Drive Presbyterian Church
Fiscal Year Beginning 1/1/2022

Description	Sep-22	2022 Actual		Over (Under)		% Variance		Budget 2022 Full	
		YTD	2022 Budget YTD	Budget	YTD	2021 Actual YTD	Year		
OPERATING INCOME									
Contributions	\$ 723,378	\$ 7,642,914	\$ 7,325,712	\$ 317,202	-4.33%	\$ 7,105,121	\$ 12,300,000		
Ministry Events Revenue	\$ 214,915	\$ 1,967,017	\$ 1,620,153	\$ 346,864	-21.41%	\$ 1,588,821	\$ 2,143,019		
Other Operating Income	\$ (96,183)	\$ (455,216)	\$ 131,250	\$ (586,466)	446.83%	\$ 81,703	\$ 225,000		
TOTAL OPERATING INCOME	\$ 842,111	\$ 9,154,714	\$ 9,077,115	\$ 77,599	-0.85%	\$ 8,775,646	\$ 14,668,019		
Ministry Operating Expense									
Pastoral Ministry									
Caring Ministry	\$ 32,738	\$ 312,584	\$ 309,889	\$ 2,695	0.87%	\$ 251,418	\$ 413,868		
Fuente	\$ 4,618	\$ 99,464	\$ 107,710	\$ (8,246)	-7.66%	\$ 86,743	\$ 147,453		
Children's Ministry	\$ 57,533	\$ 643,942	\$ 599,185	\$ 44,757	7.47%	\$ 567,253	\$ 764,297		
Youth Ministry	\$ 51,713	\$ 363,707	\$ 368,336	\$ (4,630)	-1.26%	\$ 340,299	\$ 473,150		
Relationships	\$ 28,741	\$ 268,897	\$ 251,718	\$ 17,179	6.82%	\$ 234,477	\$ 338,926		
Sports and REACH Programs	\$ 9,168	\$ 228,283	\$ 168,778	\$ 59,505	35.26%	\$ 160,603	\$ 251,235		
Outreach (Admin)	\$ 44,143	\$ 424,817	\$ 413,247	\$ 11,570	2.80%	\$ 346,897	\$ 549,236		
Equipping	\$ 22,888	\$ 217,852	\$ 211,257	\$ 6,595	3.12%	\$ 185,948	\$ 281,176		
Young Adult	\$ 20,073	\$ 122,592	\$ 163,012	\$ (40,421)	-24.80%	\$ 91,414	\$ 228,644		
Worship	\$ 30,425	\$ 312,053	\$ 331,389	\$ (19,337)	-5.84%	\$ 299,392	\$ 445,989		
Traditional Music	\$ 31,302	\$ 264,983	\$ 273,228	\$ (8,245)	-3.02%	\$ 226,993	\$ 368,985		
Contemporary Music	\$ 21,788	\$ 238,997	\$ 248,383	\$ (9,386)	-3.78%	\$ 220,150	\$ 329,420		
Office of Executive Pastor	\$ 1	\$ 154,988	\$ 162,146	\$ (7,159)	-4.41%	\$ 154,600	\$ 215,572		
Brazilian Ministry	\$ 15,800	\$ 115,497	\$ 130,625	\$ (15,128)	-11.58%	\$ 102,831	\$ 168,833		
Total Pastoral Ministry	\$ 370,931	\$ 3,768,654	\$ 3,738,903	\$ 29,752	0.80%	\$ 3,269,019	\$ 4,976,783		
Support Ministry									
Communications & Media	\$ 70,344	\$ 663,294	\$ 664,588	\$ (1,294)	-0.19%	\$ 572,739	\$ 880,402		
Administration	\$ 41,179	\$ 383,677	\$ 436,510	\$ (52,832)	-12.10%	\$ 397,251	\$ 569,660		
Food Service	\$ 11,497	\$ 101,393	\$ 116,100	\$ (14,707)	-12.67%	\$ 34,509	\$ 154,650		
Facilities & Technology	\$ 154,095	\$ 1,670,451	\$ 1,506,745	\$ 163,705	10.86%	\$ 1,439,478	\$ 2,023,355		
The Little School	\$ 100,073	\$ 858,539	\$ 831,909	\$ 26,630	3.20%	\$ 775,294	\$ 1,091,350		
The Yellow School	\$ 74,596	\$ 565,467	\$ 515,893	\$ 49,575	9.61%	\$ 463,385	\$ 661,543		
Total Support Ministry	\$ 451,783	\$ 4,242,821	\$ 4,071,745	\$ 171,076	4.20%	\$ 3,682,655	\$ 5,380,960		
Anticipated Budget Reduction	\$ -	\$ -	\$ (47,250)	\$ 47,250	-100.00%	\$ -	\$ (63,000)		
Total Ministry Operating Expense	\$ 822,714	\$ 8,011,475	\$ 7,763,398	\$ 248,078	3.20%	\$ 6,951,674	\$ 10,294,743		
Outreach Expense									
Outreach - Ministry Sponsored	\$ 72,843	\$ 815,718	\$ 967,216	\$ (151,498)	-15.66%	\$ 872,450	\$ 1,317,298		
Outreach - Ministry Partners	\$ 250,000	\$ 2,160,311	\$ 1,711,630	\$ 448,681	26.21%	\$ 2,357,382	\$ 2,720,564		
Total Outreach Expense	\$ 322,843	\$ 2,976,029	\$ 2,678,846	\$ 297,183	11.09%	\$ 3,229,831	\$ 4,037,862		
Other Operating Expense									
Insurance & Legal	\$ 30,473	\$ 179,337	\$ 204,310	\$ (24,974)	-12.22%	\$ 153,532	\$ 272,414		
Capital Additions/Reserve	\$ 4,167	\$ 37,500	\$ 37,500	\$ (0)	0.00%	\$ 75,000	\$ 50,000		
Total Other Operating Expense	\$ 34,640	\$ 216,837	\$ 241,810	\$ (24,974)	-10.33%	\$ 228,532	\$ 322,414		
TOTAL OPERATING EXPENSES	\$ 1,180,198	\$ 11,204,342	\$ 10,684,054	\$ 520,287	4.87%	\$ 10,410,037	\$ 14,655,019		
Other Income(Loss)									
Total Other Income(Loss)	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -		
NET INCOME (LOSS)	\$ (338,087)	\$ (2,049,627)	\$ (1,606,939)	\$ (442,688)	27.55%	\$ (1,634,392)	\$ 13,000		
Restr & Enrichment Inc/(Exp)	\$ (108,878)	\$ (442,094)	\$ -	\$ (442,094)	0.00%	\$ 838,087	\$ -		

Memorial Drive Presbyterian Church
Balance Sheet Thru September
MDPC Summary Balance Sheet-2022

Name	Month to Month			Sep 2021
	Sep 2022	Aug 2022	Difference	
ASSETS				
Unrestricted Cash & Cash Equivalents	2,695,067.95	2,972,397.40	(277,329.45)	2,395,466.67
Current Investments (Unrestricted)	1,661,981.23	1,759,625.58	(97,644.35)	2,056,069.91
Total Unrestricted Cash & Cash Equivalents	4,357,049.18	4,732,022.98	(374,973.80)	4,451,536.58
Current Investments (Restricted)	1,980,454.68	2,083,563.55	(103,108.87)	2,454,004.23
Legacy Restricted Cash & Equivalents	3,808,616.93	3,969,279.60	(160,662.67)	3,595,206.82
Total Restricted Cash & Equivalents	5,789,071.61	6,052,843.15	(263,771.54)	6,049,211.05
Prepaid Expense, Deposits, Inventory	321,737.21	324,706.63	(2,969.42)	198,844.31
Miscellaneous Receivables	21,061.35	17,989.35	3,072.00	91,165.21
Property & Equipment	54,024,426.17	54,024,426.17	-	53,467,972.61
Accumulated Depreciation	(44,098,172.16)	(44,098,172.16)	-	(43,496,399.75)
Note Receivable	(1,585.50)	-	(1,585.50)	65,465.84
TOTAL ASSETS	20,413,587.86	21,053,816.12	(640,228.26)	20,827,795.85
LIABILITIES				
Accounts Payable	372,829.29	557,621.81	(184,792.52)	1,716,917.56
Other Payables	58,617.84	59,193.44	(575.60)	55,184.66
Prepaid Tuition and Fees	175,419.75	189,839.75	(14,420.00)	289,178.46
Custodial Accounts	47,960.02	47,493.02	467.00	197,141.57
Note Payable-PNC /PPP	-	-	-	-
TOTAL LIABILITIES	654,826.90	854,148.02	(199,321.12)	2,258,422.25
NET ASSETS				
Unrestricted Net Assets	13,010,173.20	13,340,490.79	(330,317.59)	13,109,969.02
Temp. Restricted Net Assets	1,662,039.45	1,632,645.10	29,394.35	1,922,737.27
Perm. Restricted Net Assets	433,857.59	433,857.59	-	433,857.59
Restricted Legacy Net Assets	4,652,690.72	4,792,674.62	(139,983.90)	3,102,809.72
TOTAL NET ASSETS	19,758,760.96	20,199,668.10	(440,907.14)	18,569,373.60
TOTAL LIABILITIES & NET ASSETS	20,413,587.86	21,053,816.12	(640,228.26)	20,827,795.85

Outreach Ministries Funding Recommendations October 2022

Children, Families and Housing

Houston Welcomes Refugees

2021 Funding: N/A (new)

2022 Funding Recommendation: \$7,500

Houston Welcomes Refugees is helping to ease the resettlement process for refugees coming to Houston by mobilizing invested, caring volunteers, fostering hope amidst the crisis. HWR facilitates three programs, Welcome Kits, Friendship and Community Education. These programs ensure refugees have the needed essentials to begin life in their new homes, provide them with connections to resources for their first months in Houston and educate community members on the refugee crisis and resettlement process. www.houstonwelcomesrefugees.com/

Prestige Learning Institute (PLI)

2021 Funding: N/A (new)

2022 Funding Recommendation: \$10,000

Prestige Learning Institute's (PLI) ministry is designed to meet the unique needs of our marginalized Muslim immigrant and refugee neighbors by empowering them to overcome social inequalities, while sharing the limitless love and resounding hope of God. PLI exists to glorify God by educating, equipping, and ministering to immigrant and refugee families, empowering them to thrive in the US. PLI facilitates ESL education for women & men, after school programming for children, mens community groups, and a teenage girls group along with 8-9 community events annually. www.prestigeinstitute.org

Rebuilding Together Houston

2021 Funding: \$15,000

2022 Funding Recommendation: \$2,500

Rebuilding Together is Houston's largest community outreach organization working to preserve affordable home-ownership and revitalize neighborhoods. They provide home repair services at no cost to low-income homeowners in need, such as the elderly, those with disabilities, veterans, and victims of natural disasters. www.rebuildinghouston.org

Discipleship and Education

The Gathering of Men

2021 Funding: \$5,000

2022 Funding Recommendation: \$6,000

The Gathering of Men brings disciples to maturity in Jesus Christ through outreach and service. Formats for gathering include small groups and large outreach breakfasts. <http://houstongathering.org>

Spring Branch and Hunger

Child Builders

2021 Funding: \$15,000

2022 Funding Recommendation: \$15,000

Designation of Funds: None

Annual Budget: ~\$310 K

Skills training in assertiveness, emotional control, empathy, resilience and nonviolent conflict resolution is offered to children, and via a “train-the-trainer” model, to parents, teachers and counselors. The focus of training is on the prevention of abuse and trauma for children, as well as on advocacy for the needs of children with mental illness.

<https://childbuilders.org/>

Christian Community Service Center

2021 Funding: \$4000

2022 Funding Recommendation: \$6,600

Designation of Funds: Martha’s Way

Annual Budget: ~\$4 M (total Christian Community Service Center; Martha’s Way = n/a)

Through one of the CCSC employment programs, i.e., Martha’s Way vocational training, men and women are prepared to be self-employed residential housekeepers. The 42-hour program involves classroom education (technical and business skills), hands-on training and job leads, with the goal to equip clients to operate their own professional businesses.

<https://ccschouston.org/how-we-help/employment-programs/marthas-way/>

LIFE Houston

2021 Funding: \$15,000 + \$6,500 Over and Above

2022 Funding Recommendation: \$15,000

Designation of Funds: None

Annual Budget: ~\$851 K (including ~\$166 K in-kind donations)

Families in need are provided emergency nourishment (i.e., formula) for babies, and education about proper infant nutrition.

<https://www.lifehouston.org/>

RaiseUp Families

2021 Funding: \$25,000 + \$12,000 Over and Above

2022 Funding Recommendation: \$25,000

Designation of Funds: None

Annual Budget: ~\$940 K

Through its 9-month “HandUp” program delivered via individualized care plans, financial assistance, childcare, education, counseling and support groups, vulnerable parents are empowered to achieve/maintain financial independence and avoid homelessness. Graduating clients are eligible to participate for a maximum 2-years in an “AfterCare” program in which they receive continued guidance, mentorship and support.

<https://raiseupfamilies.org/>

SpringSpirit

2021 Funding: \$20,000 + \$16,000

2022 Funding Recommendation: \$20,000

Designation of Funds: None

Annual Budget: ~\$3M

Underserved youth are engaged in a “body-mind-soul” ministry, which emphasizes nurturing of athletic talents, literacy and strong academics and developing strong Christian foundation; through recreational league and academy-level sports programs (baseball and soccer), after-school tutoring, college prep offerings, and large youth ministry gatherings, “huddle” accountability small groups, Christian camps, and athletic team devotionals and prayer.

<https://www.springspirit.org/>

Spring Branch Community Health Center (Refresh)

2021 Funding: \$30,000

2022 Funding Recommendation: \$30,000

Designation of Funds: General Operations excluding loan repayment

Annual Budget: ~\$32M

High-quality comprehensive physical and mental medical care is provided to low-income uninsured or underinsured families in west Houston, Katy and Cypress via 9 clinics, including one mobile unit, thereby reducing the burden on hospital emergency services that might otherwise provide such care. A newly established program provides rent assistance to applicable clients for housing while they apply to obtain longer-term government-provided rent relief.

Spring Branch Community Health Center(sbchc.net)

Global**Light of Hope Ministry Ethiopia (c/o Frontier Fellowship)**

2021 Funding: \$68,000

2022 Funding Recommendation: \$68,000

Led by MDPC field worker Urgessa, Light of Hope Ministry Ethiopia is bringing the Good News of God’s love to the Arsi Oromo people, both in Ethiopia and North America. Its mission is carried out through a holistic approach, focusing on literacy, building village schools, church planting, Bible translation into local dialects, and the vision of establishing a Christian College to train teachers and nurses.

The Outreach Foundation

2021 Funding: \$5,000

2022 Funding Recommendation: \$6,000

The Outreach Foundation is an independent Presbyterian global mission organization that connects congregations and people in the United States with church partners around the world in Christ-centered evangelistic mission. It seeks to build the capacity of the global church to proclaim the Good News of Jesus Christ by sending missionaries, building relationships, expanding mission support, and equipping their global partners.

MINUTES OF THE STATED MEETING OF THE SESSION

Memorial Drive Presbyterian Church

September 26, 2022

Elders Present: Oliver Aldrich, Owen Anglum, Erin Bounds, Rick Bradford, Tom Braschayko, Mariel Braun, Amber Caver, Marty Chapman, Katie Cooper, Allison Daughtry, Bob Davis, Kelly Handel, Jamie Haskins, Bob Holloway, Barbara James, Sharon Johnson, Wade Jones, John Kemper, Leigh McLeroy, David Nelson, Eddie Perdomo, Hobert Plunkett, Kathy Redden, Mike Reily, Amanda Seiler, Dillon Shindler, Sandy Smith, Jim Stinson, Bill Swenson, Heather Tackett
Ellie Torres, Xavier Trevino

Elders Absent: Mario Porras

Elders Excused: Gerald Bennett, Joy Dubinski, Bucky Farrow, Kay Lynn Kuper, Barbara Mueller, Mickey Peters, Don Poarch, Wade Jones

Deacons Present: Mona Williams

Pastors Present: Dan Aikins, Beth Case, Clay Brown, Almir Dias, Alf Halvorson, Brett Hurst, Rachel Poysky

Other Staff Present: Amy Delgado, Beverly Fluke, Meliza Gomez, Sally Henien, Kelsi McCormack, Melissa Peter, Jennifer Vajdos, Marcus Vajdos

Call to Order: Beth Case called the meeting of the Session of Memorial Drive Presbyterian Church to order at 6:30 pm in the Parlor and via Zoom video conference. She opened the meeting in prayer.

Roll Call & Quorum: David Nelson affirmed that a quorum was present.

New Members: (Dan Aikins & Almir Dias)

Hilton F. Oliveira, Lenora G. Oliveira, Eline Rolim, Tiago Rolim, Deborah F. Santos, Alane Kaline Tavares, Helder Tavares

After introductions, Beth asked membership questions. A motion to receive the above-named friends as Covenant Partners at MDPC was made and overwhelmingly approved. Almir prayed for our newest members in Portuguese.

Senior Pastor's Report: Pastor Alf provided initial remarks regarding a second reading and possible approval of our Strategic Goals. He walked us through changes made to the document since our first reading, considering feedback from our pastors, staff, his meeting with Venturers, etc. The most complete and final draft as of today was provided on the screen as well as handouts in the room. He noted that before our goals were vertical, giving the idea that these goals were linear. They are now in landscape mode as none are more important than the other. We will add arrows to the document showing that these all interplay. After questions, comments, amendments, Alf made the motion to approve the revised MDPC

Strategic Goals that will guide and direct us for the next 5 years. Motion carried and Goals were approved with enthusiasm. Staff will work with Media and Communications on how to effectively communicate these newly approved goals to our congregation.

Time of Anticipation regarding how to live out the goals over the next 5 years- in smaller groupings

We gathered in table groupings and online breakout rooms for 10 minutes to discuss these two questions- Considering these newly approved goals:

1. What is some low hanging fruit that we can begin work on immediately?
2. As we look at the 4 columns within our goals, where do we see the biggest obstacles to overcome or to solve?

Clerk's Report: (Kelly Handel and David Nelson)

Recap of ECO Texas Presbytery Meeting- September 16-17, 2022

Generosity Report- would like to be able to deliver the message to our congregation that 100% of our officers have pledged prior to Covenant Sunday on November 6th. You may still stay anonymous, but please reach out to Ava C. or Jennifer V. to let one of them know you pledged, so you can be counted!

Officer Nominations Update- close to being finished- October 23rd Congregational Meeting will be held for election of these new Officers as well as the 2023 Nominating Committee.

Treasurer's Report: Sandy Smith

August financials

1. Balance sheet continues to be strong. Cash and payables down primarily due to outreach payments. Prepaid asset and liability up primarily due to school. As noted below the big drop in the stock market is of concern and we will likely have a further unrealized loss at the end of Sept. GAAP requires us to record investments at market value. Gain or loss on restricted funds is not charged to operations. Note receivable has been paid off.
2. Contributions \$600k ahead of plan and ahead of last year. Sept was below plan and currently we are \$272k ahead of plan.
3. Other operating income behind due to unrealized loss on investments. Due to decline in stock market likely to be further loss in Sept.
4. We generally receive significant stock contributions in last quarter and there is concern that these could be adversely affected by market conditions. Accordingly, we will control costs as much as possible
5. Ministries slightly over budget primarily due to bonuses, staff changes and facilities costs previously reported
6. Outreach is timing. Ministry sponsored is \$141k under budget.
7. insurance cost increased due to better coverage and expected to be higher next year
8. We are making progress on reducing credit card cost. Have consolidated Amazon account and have other improvements in progress.

Legacy Giving Report: (Katie Cooper)

Legacy Committee approved 2 AFEs: buying folding tables: 35 rectangular tables, 40 rounds, 5 bar high-\$35, 699; New Carpet in 2 main hallways with moisture barrier \$113,204

Motion carried and AFEs approved.

Insurance Update: (Bob Davis)

We buy insurance to protect our physical assets as well as for legal liability from activities of which we engage. We have determined we are underinsured. We have bought up but need to correct more next year. A working group has been established to review.

Omnibus Motion: Beth Case introduced the Omnibus Motion and asked if there were any items that needed to be removed for separate consideration. There were no requests to remove items and she asked for a motion to approve the Omnibus Motion. It was moved, seconded, and affirmed by unanimous voice vote.

- a. **Motion** to approve the minutes of the August 2022, Session Meeting.
- b. **Motion** to call a rolling Congregational Meeting for October 23, 2022, for the purpose of electing Officers (Elders & Deacons) and the 2023 Nominating Committee.
- c. **Motion** to approve Outreach Partner funding for September 2022 as follows:

Consent Agenda items:

Partner Funding Recommendations		Designated	
Outreach Center of West Houston	\$7,500		CFH
Bridges to Life	\$15,000		DE
Loving Houston	\$15,000		DE
Mission Increase	\$10,000	Mission Increase - Houston	DE
Scripture Awakening	\$20,000	Bible in 90 Days	DE
Young Life	\$30,000	Greater Houston – Developing Emerging Leaders & YL College	DE
Young Life	\$20,000	West Houston – Multiethnic Ministry	DE
Easter Seals	\$20,000	Adult Day Program	HSN
ECHOS	\$25,000		HSN
Hope & Healing Center	\$7,500		HSN
Mission of Yahweh	\$15,000		SBH
Free Wheelchair Mission	\$35,000		Global
BICF Global Foundation	\$5,000	Indonesia Aid	Global
Nueva Vida	\$25,000		Global
Totaling:	\$250,000		

- d. **Motion** to approve the following baptisms performed in September 2022:

Name	Age	Parents	Member	Date
Grant James Wood	infant	Elizabeth & William Wood	Yes	9/11

Additional Business and Announcements

Xavier from Worship Committee- we need communion servers for 11:15 Communion this Sunday!

Dan- November 13th will also be an immersion Baptism date. If you know interested families direct to Dan! Baptisms in Oct 9 service for BPC!

Outreach Sunday update- Amy- shoutout to all who helped! Thanks to Alf for a great message. Some of our partners are non-faith but they all come and worship with us on this day and it is a special day. We have them come to love on them and get fed, not be a part of a ministry fair.

Speaker Series- lots of community involvement -kudos to Clay, Laurien, etc. Clay confirmed that $\frac{3}{4}$ of those registered are not connected to MDPC – Great turnout but should have had more in total with a greater representation from MDPC.

Upcoming Calendar Items:

October 2	World Communion Sunday/ First Communion
October 9	Alf Halvorson Preaching
October 16	Alf Halvorson Preaching/ Third Grade Bibles
October 23	Alf Halvorson Preaching
October 24	Session Meeting/6:30pm/Amphitheater
October 30	Alf Halvorson Preaching
November 6	Alf Halvorson Preaching/ Covenant Sunday
November	No Session Meeting in November
December 15	Session Meeting/6:30pm/Amphitheater

There being no additional business or announcements, Beth asked for a motion to adjourn which was forthcoming, seconded and approved.

Beth closed the meeting at 8:03 p.m. and Rachel led us in prayer time prompted by prayers and petitions from Session and Staff.

Respectfully submitted,

David Nelson, Clerk of Session

September 2022

Combined Minutes of the Session Committees

October 2022

Caring Ministry Committee Minutes:

October 17, 2022

Attendees: Karen Austin, Beth Case, Beverly Fluke, Christine Gentil, Kathy Redden, Lisa Shelfer, Marsha Timby, Jan Tomlinson, Harvey Trammell, Mona Williams

Not in Attendance: Jo Ballard, Penny Bryant, Annette Erickson, Jane Henson

Opening Prayer & Devotional: Lisa Shelfer

Ministry Reports

Card-writing:

- The Branches Group met in September and took assignments to each write 2 or 3 notes to a group of MDPC members. They also signed cards to accompany the grief books that Caring Ministries sends out to bereaved members.
- The five dedicated Prayer Chain writers take turns writing to those on the Prayer Chain list.

Gathering Place:

- The Gathering Place offers a 3½ hour program that allows the care partners to receive social interaction, participate in activities, and gives their caregivers time to accomplish things that they can't while their loved one is at home.
- The Gathering Place met twice during the month of September (7 & 21), with 90% attendance of care partners at each meeting. The current roster has thirteen attendees, six of whom are members of MDPC.

Grief Support:

- **Transforming Grief:** The fall course based on the *Walking the Mourner's Path* curriculum began on Sept 21 and runs through Nov 16. Christine Gentil and Christine Roskamp are facilitating.
- **The Widows Connection:** This friendly group meets monthly at different homes or restaurants for social gatherings. All widows are invited. Contact Beverly Fluke for more information.
- **Ministry of Presence:** Caring Ministries staff and officers send out cards and grief books to MDPC members during their first year of losing a loved one.

Health Ministries:

- **Blood Drives:** The last blood drive of 2022 was held on September 25 in the gym. Twelve donors (3 of whom were walk-ins) gave 13 products (10 whole blood, 2 double red blood cells, and 1 plasma) which will help 39 patients. The next blood drive at MDPC will be on February 5, 2023.

Home Communion:

- Anyone who is not able to participate in the regularly scheduled communion services on campus is invited to request home communion. Requests can be made by contacting Beth Case or Beverly Fluke or online at homecommunion.mdpc.org.

Home Visitation:

- The **Home Visitation** team visits homebound members each month. Please contact Harvey Trammell, Visitation Deacon, at harveytrammell@yahoo.com or Beverly Fluke if you would like to join the team &/or recommend someone you know who can't make it to church on Sundays and would welcome a monthly visit.

Memorial Services:

- There were 3 memorial services in the month of September – 2 included receptions.
- There were 3 interments in the month of September.

Prayer Ministry:

- In conjunction with Women's Ministry, a prayer retreat will be held in Brenham on Saturday, November 12. This will be led by Leigh McLeroy, Amanda Grace Morris, and Beth Case.

Second Family:

- Second Family volunteers expended 150.75 hours to support their care partners during September. The majority of these hours were spent working with new care partners and visiting with existing care partners in our Second Family Program. Some of the month's activities included: assisting a care partner with setting up a Podiatrist to come to her home, being by a care partner's side as she is going through the loss of her husband, checking on a care partner who was admitted to the hospital for several days, taking care partners to doctor appointments, having dinner with a care partner and making plans for a care partner who is in need of company, assisting a care partner with calling her Medicare contact and getting a "Life Alert" ordered to wear in case of a fall, talking/texting several care partners to check in on them, taking care partners on walks and out to lunch every week, and spending many hours with Alzheimer care partners which provides respite care for family caregivers.
- Mobile meals are being delivered Mondays and Thursdays of every week and we now have 9 deliveries with 6 stops.
- Anyone interested in volunteering, please contact Beverly Fluke or Karen Austin, Deacon for Second Family at kaaustin713@gmail.com for information.

Senior Adult Ministry:

- **Venturers:** met for dinner on October 3rd at Fratelli's Restaurant. Despite the vandalism done to the windows across the front of the restaurant, they opened the banquet room for the group. There were 35 members in attendance to hear Maestro Franz Anton Krager, who is the Division Head at UH Moores School of Music.
- **Encore Fellowship:** enjoyed a wine tasting and charcuterie pairing to compare wines from California and France on October 1st. There were 21 members who attended.
- **Prime Timers:** enjoyed their monthly lunch at La Madeleine in October.

Stephen Ministry:

- Stephen Ministry welcomed Lissa Cameron-Giacco, LCSW, Community Education and Training Manager at Bo's Place as our September continuing education speaker. She gave

an interesting and insightful presentation entitled “Understanding and Supporting the Bereaved “. Clay Brown will be our October speaker.

- There are currently two Stephen Ministers (including one who speaks Spanish) available to meet with new care receivers. Please contact Beverly Fluke or Marsha Timby to recommend someone experiencing life challenges who might benefit from having a Stephen Minister.

Other Business:

- **Deacon Report:** Deacon meeting agendas and minutes can be found in the Officer Resources section of the MDPC website. We invite you to review them there.
- **Nominating Season:** The Nominating Committee is preparing to present a slate of nominees for the next class of officers at a rolling congregational meeting on October 23.
- **Savvy Caregivers course:** MDPC is hosting the Savvy Caregiver course taught by Amazing Place for those caring for family members with dementia. It began Sept 13 and will go for 6 weeks.
- **“Hope for Caregivers”:** a 7-week book study for family caregivers began on Oct 6th. It is based on “Hope for Caregivers” by Henri Nouwen and meets over lunch on Thursdays from 11:45am-12:45pm. Contact Beverly Fluke for more information.

Closing Prayer/Benediction: Christine Gentil

Next CM Meeting: The monthly CM meeting on November 21 will be preempted by the just-scheduled Deacons Friendsgiving gathering on November 13. More details to come!

Finance Committee Minutes:

Minutes September 20,2022

Present - Sandy Smith, Oliver Aldrich, Bob Davis, David Nelson, Dena Bankett, Joe Quoyeser, Hobert Plunkett, Tom Caver, Marcus Vajdos, Bert Baker, John Kemper, Wade Jones

Absent – Gerald Bennett. Marcus Jones, Joe Quoyeser

1. John opened the meeting in prayer.
2. Wade proposed and John seconded approval of August minutes which the committee approved.
3. Dena reported on the July financials. Highlights are as follows:
 - a. Balance sheet continues to be strong. Cash and payables down primarily due to outreach payments. Prepaid asset and liability up primarily due to school. Due to drop in stock market likely to be investment loss recorded in Sept. Note receivable paid off.
 - b. Contributions \$600k ahead of plan and ahead of last year. Sept so far is behind plan and currently we are \$270k ahead of plan
 - c. Other operating income behind due to unrealized loss on investments, see above.
 - d. Ministries slightly over budget due to bonuses, staff changes and facilities previously reported
 - e. Insurance cost increased due to better coverage.
 - f. Outreach overage is timing. Sponsored is \$141k under budget.
4. Sandy reported on five Afe’s a schedule of which was previously sent to members. The largest two are for carpeting and tables which will be funded by Legacy and go to Session next week. The others are below limit requiring finance approval.
5. John reported that progress is being made on new pastor for Fuente. Personnel have received very good reaction to the bonus payments.
6. Bob reported that we are preparing a detailed explanation of all our insurable activities and

starting next month we will begin talks with the existing and some new agencies.

7. Hobert reported that partner payments are well ahead of previous years. They will be starting work on the “over and above” and we will get them an estimate of remaining budget as soon as we have September numbers.

8. Wade reported that generosity materials for upcoming campaign nearly completed. In addition, there will be two Sunday videos.

9. As noted above Legacy approved two AFE’s electronically. Their next meeting end of October.

10. Sandy requested that if any member had a strong candidate for Treasurer elect elect please contact Kelly Handel asap.

11. Marcus reported that we are consolidating our currently 10 Amazon accounts into one. This will give better control and possibly also better terms. Also looking at expense report options and use of personal instead of church cards by employees. Have finally got IT organized re-sign in procedures.

12. Next meeting date Tuesday October 18th at 4.00pm via zoom.

13. Sandy closed us in prayer

Generosity Committee Minutes:

- 1) Opening Prayer, Bob Holloway opened the meeting with prayer.
- 2) Generosity Scripture, Ava Caliendo, Luke 6:38, Ava shared one of her favorite scriptures on generosity.
- 3) Old Business
 - A. Generosity Campaign Update/Ginny Glass, Ginny gave an update on the latest materials for the Generosity Campaign.
 - B. Revision of Committee Structure/Status, David Nelson confirmed our recommended changes to the committee structure had been approved by leadership for next year.
- 4) Covenant Sunday, November 6th, Generosity summary to Session by October 6th.
Generosity videos to be shown in our church services on October 23rd and October 30th.
- 5) Giving update, Ava Caliendo, Ava confirmed we are \$347K ahead of budget at this time.
- 6) Worship Attendance update, Jamie Haskins, absent.
- 7) Closing Prayer, Wade Jones

Next Meeting:

Wednesday, October 12th, 12:00, MDPC-Room 122.

Committee Members:

Senior Pastor: Reverend Alf Halvorson

Chief Operating Officer: Marcus Vajdos

Finance Director: Dena Bankett

Accounts Receivable Accountant: Ava Caliendo

Communications and Media Director: Ginny Glass

Clerk: David Nelson
Clerk-Elect-Elect: Bob Holloway
Treasurer: Sandy Smith
Treasurer Elect: Oliver Aldrich
Outreach Moderator Elect: Amber Caver
Worship & Music Elder: Jamie Haskins
At Large/Legacy Moderator: Katie Cooper
Generosity Moderator Elect: Don Poarch
Generosity Moderator Elect-Elect: Bill Swenson
Generosity Moderator: Wade Jones

Outreach Committee Minutes:

September 19, 2022
6:00 PM, MDPC Parlor

Attended By: Melissa Peter, Amber Caver, Allison Daughtry, Hobert Plunkett, Kay Lynn Kuper, Mariel Braun, Bob Holloway, Tom Braschayko, Ellie Torres

Absent: Bob Davis, Kelsi McCormick, Amy Delgado

Devotional: Kay Lynn Kuper - 31 Days of Praise by Ruth Myers – Day 5

Funding Approvals:

Discipleship & Education – Amber Caver

- **Young Life**
 - 2022 Funding Recommendation: \$50,000
 - Designation of Funds: \$20,000 West Houston – Multiethnic Ministry
\$30,000 Greater Houston – Developing Emerging Leaders & YL College
- **Bridges to Life**
 - 2022 Funding Recommendations: \$15,000 Designation of Funds: None
- **Loving Houston**
 - 2022 Funding Recommendation: \$15,000 Designation of Funds: None
- **Scripture Awakening**
 - 2022 Funding Recommendation: \$20,000 *** Final Gift
 - Designation of Funds: Bible in 90 Days
- **Mission Increase**
 - 2022 Funding Recommendation: \$10,000
 - Designation of Funds: Mission Increase - Houston

Spring Branch & Hunger – Tom Braschayko

- **Mission of Yahweh**
 - 2022 Funding Recommendation: \$15,000 Designation of Funds: None
- **Spring Branch Community Health Center**
 - 2022 Funding Recommendation: \$30,000
 - Designation of Funds: General Operations excluding loan repayment

Global – Ellie Torres

- **Free Wheelchair Mission**
 - 2022 Funding Recommendation: \$35,000
- **BICF Global Foundation - Indonesia Aid**
 - 2022 Funding Recommendation: \$5,000
- **Nueva Vida**
 - 2022 Funding Recommendation: \$25,000

Children Family & Housing – Mariel Braun

- **Outreach Center of West Houston**
 - 2022 Funding Recommendation: \$7,500

Health & Special Needs – Allison Daughtry

- **ECHOS**
 - 2022 Funding Recommendation: \$25,000
- **Hope & Healing**
 - 2022 Funding Recommendation: \$7,500
- **Easter Seals**
 - 2022 Funding Recommendation: \$20,000
 - Designation of Funds: Adult Day Program

Outreach Business...

- Melissa - Outreach Sunday – September 25, 2022 – 110 Partners and 30 MDPC volunteers are scheduled to attend. Let Melissa know if you would like to attend but have not registered yet.
- Melissa - Mission Market 11/27/2022 – 12/18/2022 Please submit prospective partners for Mission Market and Christmas Eve Offering Candidates at the Next Outreach Meeting on October 17th. Melissa shared a list of prior organizations that have been listed as partners. Be mindful of what organizations would be a good candidate.
- Hobert – Outreach Budget - the O&A funding pool could possibly be in the \$500,000 range based on outreach funds that have not been spent yet in 2022. Nothing official, but please put together a robust over and above list of requests. At the December Outreach meeting (or November) (Clarification of date to submit prospective list requested) we will rank our recommendations for O & A funding.
- Melissa – Please Audit Dropbox to make sure that updated site visit reports have been uploaded. If the newest sit visit report is not uploaded, please send to Melissa.
- Melissa – Please review the most recent Ministry Partner Booklet and send any edits to Melissa prior to 11/15/2022.

Bite Sized Servings and Other Service Opportunities

Start		Event
Thursday	9/29/2022	8:45 AM to 1:00 PM: Bingo and lunch at Mission Centers Houston.
Thursday	10/20/2022	5:00 PM to 7:30 PM: Serve dinner to families at Bo's Place!

Monday	11/21/2022	7:30 AM to 12:00 PM: Distribute Thanksgiving bags at East Spring Branch Food Pantry.
Saturday	12/3/2022	9:00 AM to 1:00 PM: Help us "Deck the Halls" at Amazing Place--Christmas Decorating

- Link to Bite Sized Servings web site: [Memorial Drive Presbyterian Church | Houston \(mdpc.org\)](http://Memorial Drive Presbyterian Church | Houston (mdpc.org))

Closing Prayer - Hobert

Young Adult Ministries Minutes:

Sunday, October 2nd

Attendees: Mariel B, Sharan F, Dan I (guest), Sharon J, Stefano D, Yvonne R, Ruth A, Connor S, Sally H, Rachel P, Raphael A

Regrets: Ben K

Action items represented in blue font.

- Sally opened meeting with prayer at ~12:40 PM followed by team discussion on spiritual & personal high/lows

- Agenda Item: Updates/ Follow up of old business

o Greeting opportunities

- Pastor Dan Aikins spoke to the group about the importance of “connection”. also, how to get involved as a greeter at MDPC (lobby vs. campus greeters)
- @Those interested sign-up by letting Sally H know and through sign-up genius
- Sally informed the team there were five new visitors at Parish
- @Sally to share contacts of new guest in Discord
- @Connor agreed to reach out to two of the visitors (Jacob, Nick)

o Slip n Slide Kickball at MDPC

- Overwhelming feedback that it was a great success
- @Yvonne shared the Fuente YA enjoyed the event and appreciated being included

- Agenda Item: Review upcoming events

o HTX Serve + Retreat (Oct 14-16)

- @Sally reminded everyone to register for event
- @Yvonne & @Stefano outlined volunteer opportunities at Noche de Sabor
- Team reviewed and aligned agenda for retreat (outlined below):
 - Oct 14th after 6PM: Cidercade event
 - Oct 15th 8:30 AM – 10:30 AM: serve at Fuente food pantry

o @Sally to confirm with Barbara on timing of Fuente food pantry as there was lack of clarity on start time

o @Sally and @Sharon F to explore option to support preparation of care packages for college ministry

- Oct 15th 10:30 AM – 12:00 PM: Devotional

o @Sally to reserve youth room for worship/devotion

- Oct 15th 12:00 PM – 1:30 PM: Lunch

o @Mariel to bring ‘table topics’ for lunch

- Oct 15th 1:30 PM – 5:00 PM: Free time + Games
- Oct 15th 6 – 9 PM – Noche de Sabor event
- Oct 16th 9:30 AM (before 9:45 AM service): Prayer session at right wing lobby of sanctuary (where YA normally sit)
 - o @Connor to detail plan and communicate in discord
- Oct 16th Noon – after Parish lunch/YA retreat lunch
 - o @Sally provided update on HBU lunch on campus happening Nov 15 (11-2PM)
 - o @Sally provided update on Friendsgiving at MDPC happening Nov 19 (6-8 PM)
 - @Sally to set up special planning meeting with sub-committee for Friendsgiving dinner event
 - @Rachel to look into ‘pie-I-love-you’ activity
 - o Sally provided some detail on Christmas Party date options – Team decided to have Christmas party on Friday December 9th
 - @Sally & @Rachel to confirm budget for Christmas party event
 - @Sally & @Sharon F to confirm if either of them can host
- **Agenda Item: Team shared ministry updates**
 - o @Sharon F shared update on college ministry on behalf of Ben – strong engagement from college campus visits, Ben K starting a small group at HBU
 - o @Ruth A shared an update on social media ministry – strong Instagram response on slip-n-slide event, opportunity to review trends/metrics to focus marketing/event notification approach
 - o @Mariel shared an update on outreach ministry – highlighted boys/girls home volunteering opportunity/event
 - o @Sharon F shared update on Hospitality Team – baking team doing great job
- **Agenda Item: ‘Vision of Future’ for YA Leads**
 - o @Sally updated team on possibility of ‘Midweek YA service’ program addition
 - Considering addition of midweek service for 18-35 years age group
 - Inspired by the “The Porch” (Watermark) ministry model
- Rachel closed with prayer and adjourned meeting at ~2:00 PM